



### SECRETARY'S CERTIFICATE

I, **ATTY. MISHEENA JOYCE TIATCO-DONINA**, Acting Corporate Secretary of the Clark International Airport Corporation (CIAC), a corporation duly organized and existing under the laws of the Republic of the Philippines with office address at Corporate Office Building, Civil Aviation Complex, Clark Freeport Zone, Pampanga, hereby certify, that during the 21 November 2016 9<sup>th</sup> Regular Board Meeting of the Board of Directors of the corporation, the following resolution was approved:

#### **Resolution No. RM-09-16, Series of 2016**

*"**RESOLVED**, that the CIAC's Vision and Mission and Core Values (herein attached as Annex "A"), as reviewed by the Board of Directors during the CIAC Strategic Planning held on 1 and 2 October 2016, be **APPROVED**, as it is hereby **APPROVED**."*

**IN WITNESS WHEREOF**, I hereby sign this instrument this 25<sup>th</sup> day of November 2016 at Clark Freeport Zone, Philippines.



**ATTY. MISHEENA JOYCE TIATCO-DONINA**  
Acting Corporate Secretary

## CIAC Mission

<b>EXISTING</b>	To develop, manage and operate a world-class aviation complex to achieve sustained growth and competitiveness with impact on host communities.
<b>PROPOSED</b>	To develop, manage and operate a world-class aviation complex for sustained growth and competitiveness, creating value for our stakeholders.
<b>FINAL</b>	<b>To develop, manage and operate a competitive aviation complex, ensuring viability and creating value for our stakeholders.</b>

## CIAC Vision

<b>EXISTING</b>	We shall be a premier world-class aviation complex in the Philippines by 2020; the airport of choice by 2017; and a competitive aviation services center in the Asia Pacific Region by 2015.
<b>PROPOSED</b>	By 2022, we shall be the premier gateway to Northern and Central Luzon and a world-class aviation complex in the Philippines, internationally recognized as a key economic engine of the country
<b>FINAL</b>	<b>By 2022, CIAC shall be the airport of choice of Northern and Central Luzon, a competitive aviation complex, and a key economic engine of the country.</b>

## CIAC Core Values

<b>COMMITMENT</b>	We are sincere in delivering our brand promise to our stakeholders by creating value through continuous improvement.
<b>INTEGRITY</b>	We exercise the highest quality of fairness, transparency, and good governance that manifest the values of a responsible public servant.
<b>ACCOUNTABILITY</b>	We take responsibility for our own actions and honour our commitments at all times and in every situation.
<b>COMPETENCE</b>	We strengthen our foundation by ensuring that we have the best skills and attributes to address the needs of the organization and our stakeholders.

## CIAC Core Values

<b>TEAMWORK</b>	We realize the value of respect, relationships and coordinated efforts as fundamentals in the success of our organization.
<b>INCLUSIVENESS/ CORPORATE CITIZENSHIP</b>	We promote a trusting and inclusive environment by making our airport a welcome place for our stakeholders and create shared value with the community.
<b>EXCELLENCE</b>	We embrace developments and apply best practices to achieve the highest standards in all aspects of our work.
<b>SERVICE</b>	We strive to always meet and exceed customer expectations by providing exceptional services and state of the art facilities.