



CERTIFICATION OF COMPLIANCE SALN Submission / Filing

This certifies that the **CLARK INTERNATIONAL AIRPORT CORPORATION (CIAC)** fully satisfies the Statement of Assets, Liabilities and Networth (SALN) requirement of the Performance-Based Incentive System for Fiscal Year 2018:

This also attests that all submissions of the agency concerned have substantially complied with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its Implementing Rules and Regulations, which are as follow:

- a. Basic Information
- b. Assets (Real Properties and Personal Properties)
- c. Liabilities
- d. Net Worth
- e. Financial Connections and Business Interests
- f. Relatives in the Government

This further certifies that the Three Hundred Thirty Five (335) CIAC employees have completed and filed their SALN as reflected below. Three Hundred Twenty Five (325) employees are qualified for Performance-Based Bonus (PBB) under the 2018 Performance-Based Incentive System (PBIS) Guidelines (Ten employees are not qualified for PBB 2018 due to the guidelines on the length of service).

OFFICE	NO. OF EMPLOYEES	NO. OF EMPLOYEES WITH DULY ACCOMPLISHED AND SUBMITTED SALN	PERCENTAGE OF COMPLIANCE (%)
CIAC	335	335	100%

Note: One (1) SALN form of the Head of Agency was already submitted to Malacanang.

The Government-Owned or Controlled Corporations (GOCCs), particularly the Clark International Airport Corporation (CIAC), forwarded/filed all SALNs with the appropriate repository agency (the Office of the President for the Heads and the Office of the Ombudsman for the Employees, in accordance with RA 6713 and its implementing rules and regulations.

IN WITNESS WHEREOF, we have hereunto affixed our signatures this 5th day of April 2019 at Mabalacat, Pampanga, Philippines.


GERRY A. NAGUIT
 Review and Compliance Committee


JAIME ALBERTO C. MELO
 Officer-In-Charge,
 Office of the President and Chief Executive Officer



