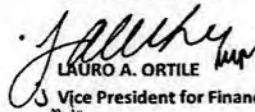


CLARK INTERNATIONAL AIRPORT CORPORATION
ANNUAL REPORT ON SALARIES AND ALLOWANCES FOR THE YEAR 2015

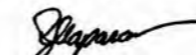
	1ST	2ND	3RD	4TH	ANNUAL	1ST	2ND	3RD	4TH	ANNUAL
Name (Last, First, Middle)	BADIOLA, BEDA B.					CATACUTAN, REYNALDO LOPEZ				
TIN	117-623-942					154-242-518				
Name of Agency	CAAP					CIAC				
Position/Designation	Sr. Flight Safety Operations Inspector					VP-Airport & Operations Management Group				
Months Served	3	3	3	3	12	3	3	3	2.5	11.5
Basic Salary					-	307,680	307,680	307,680	271,074	1,194,114
Allowances and Other Benefits					-					-
PERA/ADCOM					-					-
Per Diem					-	46,000	52,000	20,000		118,000
Honorarium					-					-
Representation Allowance	32,614		17,202		49,816					-
Transportation Allowance	24,381				24,381					-
Gasoline Allowance					-					-
Food Subsidy					-	3,000	3,000	3,000	3,000	12,000
Longevity Pay					-					-
Amelioration Allowance					-	2,250	2,250	2,250	2,250	9,000
Clothing/Uniform					-	8,500				8,500
Bonus and Incentives					-	5,000	53,780	102,560	56,780	218,120
Dependent's Allowance					-					-
Others					-					-
(1) COLA					-	3,000	3,000	3,000	3,000	12,000
(2) Cellcard Allowance					-	7,500	7,500	7,500	7,500	30,000
(3) Utilities (Communication Expense)					-					-
(etc) Hazard Pay					-					-
GRAND TOTAL	56,995	-	17,202	-	74,197	382,930	429,210	445,990	343,604	1,601,734

CERTIFIED CORRECT:


LAURO A. ORTILE
Vice President for Finance & Administration Group

Date: February 15, 2016


VERIFIED BY:


JANET D. CAPARAS
State Auditor III - Audit Team Leader

CLARK INTERNATIONAL AIRPORT CORPORATION
ANNUAL REPORT ON SALARIES AND ALLOWANCES FOR THE YEAR 2015


	1ST	2ND	3RD	4TH	ANNUAL	1ST	2ND	3RD	4TH	ANNUAL
Name (Last, First, Middle)	CUNANAN, DARWIN LACSON					DONINA, MISHEENA T.				
TIN	197-690-294					246-011-006				
Name of Agency	CIAC					CIAC				
Position/Designation	AVP-Commercial & Business Development Group					OIC-CorSec				
Months Served	3	3	3	3	12			3	3	6
Basic Salary	312,909	312,909	312,909	312,909	1,251,636			113,103	113,103	226,206
Allowances and Other Benefits					-					-
PERA/ADCOM	1,500	1,500	1,500	1,500	6,000			4,500	4,500	9,000
Per Diem					-					-
Honorarium					-					-
Representation Allowance					-					-
Transportation Allowance					-					-
Gasoline Allowance					-					-
Food Subsidy	3,000	3,000	3,000	3,000	12,000			3,000	3,000	6,000
Longevity Pay					-					-
Amelioration Allowance	2,250	2,250	2,250	2,250	9,000			2,250	2,250	4,500
Clothing/Uniform	8,500				8,500					-
Bonus and Incentives	5,000	54,652	260,758	161,955	482,364			75,402	62,052	137,454
Dependent's Allowance					-					-
Others					-					-
(1) COLA	3,000	3,000	3,000	3,000	12,000			3,000	3,000	6,000
(2) Cellcard Allowance	7,500	7,500	7,500	7,500	30,000					-
(3) Utilities (Communication Expense)					-					-
(etc) Hazard Pay	750	750	750	750	3,000			750	750	1,500
GRAND TOTAL	344,409	385,561	591,667	492,864	1,814,500	-	-	202,005	188,655	390,660

CERTIFIED CORRECT:


LAURO A. ORTILE
Vice President for Finance & Administration Group

Date: February 15, 2016

VERIFIED BY:


JANET D. CAPARAS
State Auditor III - Audit Team Leader

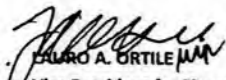
CLARK INTERNATIONAL AIRPORT CORPORATION
ANNUAL REPORT ON SALARIES AND ALLOWANCES FOR THE YEAR 2015

	1ST	2ND	3RD	4TH	ANNUAL	1ST	2ND	3RD	4TH	ANNUAL
Name (Last, First, Middle)	FERNANDEZ, ALIPIO JR. F.					FERNANDEZ, JOSE MA. J.				
TIN	114-936-292					121-817-679				
Name of Agency										
Position/Designation										
Months Served	3	3	3	3	12	3	3	3	3	12
Basic Salary					-					-
Allowances and Other Benefits					-					-
PERA/ADCOM					-					-
Per Diem	70,000	48,000	32,000 *	48,000 *	198,000	88,000	76,000	48,000	54,000	266,000
Honorarium					-					-
Representation Allowance	7,869	52,461	44,766	33,423	138,519	18,270	54,163	30,844	49,774	153,051
Transportation Allowance	28,136				28,136	47,474				47,474
Gasoline Allowance					-					-
Food Subsidy					-					-
Longevity Pay					-					-
Amelioration Allowance					-					-
Clothing/Uniform					-					-
Bonus and Incentives					-					-
Dependent's Allowance					-					-
Others					-					-
(1) COLA					-					-
(2) Cellcard Allowance					-					-
(3) Utilities (Communication Expense)	2,000		3,800		5,800	2,400	7,200	2,500	7,298	19,398
(etc) Hazard Pay					-					-
GRAND TOTAL	108,005	100,461	80,566	81,423	370,455	156,144	137,363	81,344	111,072	485,923

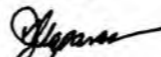
Adjustment:

* Decrease of P20,000.00 due to non attendance of two (2) meetings.

CERTIFIED CORRECT:


EDUARDO A. ORTILE
Vice President for Finance & Administration Group
Date: February 15, 2016


VERIFIED BY:


JANET D. CAPARAS
State Auditor III - Audit Team Leader

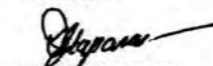
CLARK INTERNATIONAL AIRPORT CORPORATION
ANNUAL REPORT ON SALARIES AND ALLOWANCES FOR THE YEAR 2015

	1ST	2ND	3RD	4TH	ANNUAL	1ST	2ND	3RD	4TH	ANNUAL
Name (Last, First, Middle)	GUIAO, RAMIL M.					HONRADO, JOSE ANGEL A.				
TIN	251-869-879					139-417-610				
Name of Agency						MIAA				
Position/Designation						GM				
Months Served	3	3	3	3	12	3	3	3	3	12
Basic Salary					-					-
Allowances and Other Benefits					-					-
PERA/ADCOM					-					-
Per Diem	64,000	64,000	42,000	48,000	218,000					-
Honorarium					-					-
Representation Allowance	23,325	51,964	40,000	19,051	134,340	46,819	37,663	50,803	16,757	152,042
Transportation Allowance	18,901				18,901	50,210				50,210
Gasoline Allowance					-					-
Food Subsidy					-					-
Longevity Pay					-					-
Amelioration Allowance					-					-
Clothing/Uniform					-					-
Bonus and Incentives					-					-
Dependent's Allowance					-					-
Others					-					-
(1) COLA					-					-
(2) Cellcard Allowance					-					-
(3) Utilities (Communication Expense)		2,450	9,050	2,170	13,670	12,440	4,815	7,320	2,440	27,015
(etc) Hazard Pay					-					-
GRAND TOTAL	106,227	118,414	91,050	69,221	384,912	109,469	42,478	58,123	19,197	229,267

CERTIFIED CORRECT:


LAURO A. ORTILE
Vice President for Finance & Administration Group
Date: February 15, 2016

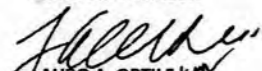
VERIFIED BY:


JANET D. CAPARAS
State Auditor III - Audit Team Leader

CLARK INTERNATIONAL AIRPORT CORPORATION
ANNUAL REPORT ON SALARIES AND ALLOWANCES FOR THE YEAR 2015

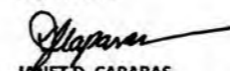
	1ST	2ND	3RD	4TH	ANNUAL	1ST	2ND	3RD	4TH	ANNUAL
Name (Last, First, Middle)	JASMIN, MARIA VICTORIA V.					LOTILLA, JOSE PERPETUO M.				
TIN	130-135-919					116-283-918				
Name of Agency	DOT					DOTC				
Position/Designation	UnderSecretary					UnderSecretary				
Months Served	3	3	3	3	12	3	3	3		9
Basic Salary					-					-
Allowances and Other Benefits					-					-
PERA/ADCOM					-					-
Per Diem					-					-
Honorarium					-					-
Representation Allowance	10,813	5,436	6,590	15,180	38,019	27,617		11,982		39,599
Transportation Allowance					-					-
Gasoline Allowance					-					-
Food Subsidy					-					-
Longevity Pay					-					-
Amelioration Allowance					-					-
Clothing/Uniform					-					-
Bonus and Incentives					-					-
Dependent's Allowance					-					-
Others					-					-
(1) COLA					-					-
(2) Cellcard Allowance					-					-
(3) Utilities (Communication Expense)	4,500		3,755	1,020	9,275					-
(etc) Hazard Pay					-					-
GRAND TOTAL	15,313	5,436	10,345	16,200	47,294	27,617	-	11,982	-	39,599

CERTIFIED CORRECT:


LAURO A. ORTILE
Vice President for Finance & Administration Group

Date: February 15, 2016

VERIFIED BY:


JANET D. CAPARAS
State Auditor III - Audit Team Leader

CLARK INTERNATIONAL AIRPORT CORPORATION
ANNUAL REPORT ON SALARIES AND ALLOWANCES FOR THE YEAR 2015

	1ST	2ND	3RD	4TH	ANNUAL	1ST	2ND	3RD	4TH	ANNUAL
Name (Last, First, Middle)	MALLARI, FELIPE GERARDO					MANGA, BIENVENIDO OCAMPO				
TIN	117-571-218					138-709-016				
Name of Agency						CIAC				
Position/Designation						EVP & COO / DIRECTOR				
Months Served	3	3	3	3	12	3	3	3	3	12
Basic Salary					-	456,063	456,063			912,126
Allowances and Other Benefits					-					-
PERA/ADCOM					-					-
Per Diem	64,000	52,000	36,000	32,000 *	184,000	76,000	64,000	42,000	48,000	230,000
Honorarium					-					-
Representation Allowance	7,394	33,892	32,848	10,000	84,134				19,070	19,070
Transportation Allowance	23,748				23,748					-
Gasoline Allowance					-					-
Food Subsidy					-	3,000	3,000			6,000
Longevity Pay					-					-
Amelioration Allowance					-	2,250	2,250			4,500
Clothing/Uniform					-	8,500				8,500
Bonus and Incentives					-	5,000	78,511			83,511
Dependent's Allowance					-					-
Others					-					-
(1) COLA					-	3,000	3,000			6,000
(2) Cellcard Allowance					-	12,000	12,000			24,000
(3) Utilities (Communication Expense)	6,002	4,008	2,002		12,012				1,679	1,679
(etc) Hazard Pay					-					-
GRAND TOTAL	101,144	89,900	70,850	42,000	303,894	565,813	618,824	42,000	68,749	1,295,386

Adjustment:

* Decrease of P10,000.00 due to non attendance of one (1) meeting

CERTIFIED CORRECT:


LAURO A. ORTILE

Vice President for Finance & Administration Group

Date: February 15, 2016

VERIFIED BY:


JANET D. CAPARAS

State Auditor III - Audit Team Leader

CLARK INTERNATIONAL AIRPORT CORPORATION
ANNUAL REPORT ON SALARIES AND ALLOWANCES FOR THE YEAR 2015

	1ST	2ND	3RD	4TH	ANNUAL	1ST	2ND	3RD	4TH	ANNUAL
Name (Last, First, Middle)	ORTILE, LAURO ANGARA					REYES, MILANI I.				
TIN	162-916-977					245-985-872				
Name of Agency	CIAC					CIAC				
Position/Designation	VP-Finance & Admin. Group					Manager, CorSEc				
Months Served	3	3	3	3	12	3	3			6
Basic Salary	307,680	307,680	307,680	307,680	1,230,720	205,032	205,032			410,064
Allowances and Other Benefits					-					-
PERA/ADCOM					-	1,500	1,500			3,000
Per Diem					-					-
Honorarium					-					-
Representation Allowance					-					-
Transportation Allowance					-					-
Gasoline Allowance					-					-
Food Subsidy	3,000	3,000	3,000	3,000	12,000	3,000	3,000			6,000
Longevity Pay					-					-
Amelioration Allowance	2,250	2,250	2,250	2,250	9,000	2,250	2,250			4,500
Clothing/Uniform	8,500				8,500	8,500				8,500
Bonus and Incentives	5,000	53,780	358,960	159,340	577,080	5,000	36,672			41,672
Dependent's Allowance					-					-
Others					-					-
(1) COLA	3,000	3,000	3,000	3,000	12,000	3,000	3,000			6,000
(2) Cellcard Allowance	7,500	7,500	7,500	7,500	30,000	3,000	3,000			6,000
(3) Utilities (Communication Expense)										-
(etc) Hazard Pay						750	750			1,500
GRAND TOTAL	336,930	377,210	682,390	482,770	1,879,300	232,032	255,204	-	-	487,236

CERTIFIED CORRECT:


LAURO A. ORTILE

Vice President for Finance & Administration Group

Date: February 15, 2016

VERIFIED BY:



JANET D. CAPARAS

State Auditor III - Audit Team Leader

CLARK INTERNATIONAL AIRPORT CORPORATION
ANNUAL REPORT ON SALARIES AND ALLOWANCES FOR THE YEAR 2015

Name (Last, First, Middle)	1ST	2ND	3RD	4TH	ANNUAL	1ST	2ND	3RD	4TH	ANNUAL
	TANJUATCO, EMIGDIO III PALOU					GRAND TOTAL				
TIN	129-690-586									
Name of Agency	CIAC									
Position/Designation	Pres. & CEO									
Months Served	3	3	3	3	12					
Basic Salary	563,250	563,250	563,250	563,250	2,253,000	2,152,614	2,152,614	1,604,622	1,568,016	7,477,866
Allowances and Other Benefits										
PERA/ADCOM						-	-	-	-	-
Per Diem	40,000	40,000	30,000	30,000	140,000	3,000	3,000	6,000	6,000	18,000
Honorarium						448,000	396,000	250,000	260,000	1,354,000
Representation Allowance						-	-	-	-	-
Transportation Allowance						174,721	235,579	235,035	163,255	808,590
Gasoline Allowance						192,850	-	-	-	192,850
Food Subsidy	3,000	3,000	3,000	3,000	12,000	-	-	-	-	-
Longevity Pay						18,000	18,000	15,000	15,000	66,000
Amelioration Allowance	2,250	2,250	2,250	2,250	9,000	-	-	-	-	-
Clothing/Uniform	8,500				8,500	13,500	13,500	11,250	11,250	49,500
Bonus and Incentives	500	96,375	187,750	284,125	568,750	51,000	-	-	-	51,000
Dependent's Allowance						25,500	373,769	972,079	737,602	2,108,950
Others						-	-	-	-	-
(1) COLA	3,000	3,000	3,000	3,000	12,000	-	-	-	-	-
(2) Cellcard Allowance	15,000	15,000	15,000	15,000	60,000	18,000	18,000	15,000	15,000	66,000
(3) Utilities (Communication Expense)						52,500	52,500	37,500	37,500	180,000
(etc) Hazard Pay						27,342	18,473	28,427	14,607	88,849
GRAND TOTAL	635,500	722,875	804,250	900,625	3,063,250	3,178,528	3,282,935	3,176,413	2,829,729	12,467,605

CERTIFIED CORRECT:


LAURO A. ORTILE
Vice President for Finance & Administration Group
Date: February 15, 2016


VERIFIED BY:


JANET D. CAPARAS
State Auditor III - Audit Team Leader

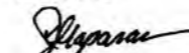
CLARK INTERNATIONAL AIRPORT CORPORATION
ANNUAL REPORT ON SALARIES AND ALLOWANCES FOR THE YEAR 2015

Name (Last, First, Middle)	1ST	2ND	3RD	4TH	ANNUAL	1ST	2ND	3RD	4TH	ANNUAL
	TANJUATCO, EMIGDIO III PALOU					GRAND TOTAL				
TIN	129-690-586									
Name of Agency	CIAC									
Position/Designation	Pres. & CEO									
Months Served	3	3	3	3	12					
Basic Salary	563,250	563,250	563,250	563,250	2,253,000	2,152,614	2,152,614	1,604,622	1,568,016	7,477,866
Allowances and Other Benefits										
PERA/ADCOM						-	-	-	-	-
Per Diem	40,000	40,000	30,000	30,000	140,000	3,000	3,000	6,000	6,000	18,000
Honorarium						448,000	396,000	250,000	260,000	1,354,000
Representation Allowance						-	-	-	-	-
Transportation Allowance						174,721	235,579	235,035	163,255	808,590
Gasoline Allowance						192,850	-	-	-	192,850
Food Subsidy	3,000	3,000	3,000	3,000	12,000	-	-	-	-	-
Longevity Pay						18,000	18,000	15,000	15,000	66,000
Amelioration Allowance	2,250	2,250	2,250	2,250	9,000	-	-	-	-	-
Clothing/Uniform	8,500				8,500	13,500	13,500	11,250	11,250	49,500
Bonus and Incentives	500	96,375	187,750	284,125	568,750	51,000	-	-	-	51,000
Dependent's Allowance						25,500	373,769	972,079	737,602	2,108,950
Others						-	-	-	-	-
(1) COLA	3,000	3,000	3,000	3,000	12,000	-	-	-	-	-
(2) Cellcard Allowance	15,000	15,000	15,000	15,000	60,000	18,000	18,000	15,000	15,000	66,000
(3) Utilities (Communication Expense)						52,500	52,500	37,500	37,500	180,000
(etc) Hazard Pay						27,342	18,473	28,427	14,607	88,849
GRAND TOTAL	635,500	722,875	804,250	900,625	3,063,250	3,178,528	3,282,935	3,176,413	2,829,729	12,467,605

CERTIFIED CORRECT:


RAULO A. ORTILE
 Vice President for Finance & Administration Group
 Date: February 15, 2016

VERIFIED BY:


JANET D. CAPARAS
 State Auditor III - Audit Team Leader