

CLARK INTERNATIONAL AIRPORT CORPORATION (CIAC)
Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

For the four (4) quarters of 2019

Name	BINGCANG, JOSHUA MALLARI *									
TIN	189-508-119									
Name of Agency	Bases Conversion Development Authority									
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation	CIAC OIC-President and CEO									
Months Served	3 months									
	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food subsidy/meal allowance/subsistence	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus /Cash Gifts	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits	-	-	-	-	-	-	-	-	-	-
(1) Cellcard Allowance	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-


	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
III. Indirect Benefits:	-								-	-
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Years' Adjustments:										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)	-	-	-	-	-	-	-	-	-	-
(2)	-	-	-	-	-	-	-	-	-	-
(3)	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-	-	-	-

* did not receive any salary and/or allowance for the year assumed duty effective October 1, 2019.

Prepared by:

Verified by:

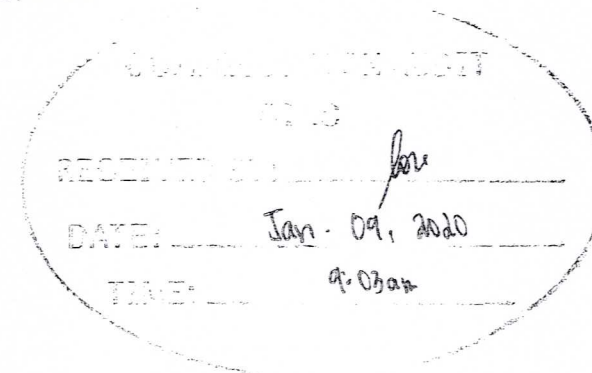

NANCY C. PAGLINAWAN
OIC-Vice-President for Finance & Administration Group
E-mail address: nancy1970ph@yahoo.com
Tel. No. 599-2888 local 801


JANEY D. CAPARAS
State Auditor III - OIC/Audit Team Leader
E-mail address: pam11102001@yahoo.com
Tel. No. 599-2888 local 615

Date: January 9, 2020

Instructions:

1. All names of the recipients should be complete. (given name, middle name and surname)
2. Taxpayer's identification no. (TIN) of recipients should be properly disclosed.
3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
4. All figures should be rounded off to the nearest centavo of the total amount received.
5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.



CLARK INTERNATIONAL AIRPORT CORPORATION (CIAC)
Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

For the four (4) quarters of 2019

Name	BONCATO JR., ARTURO PECISION *									
TIN	no data yet on TIN									
Name of Agency	Department of Tourism									
Indicate whether Mother Unit or Ex-Officio Member)	Ex-Officio Member									
Position/Designation	Alternate Vice Chairperson									
Months Served	12 months									
	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food subsidy/meal allowance/subsistence	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus /Cash Gifts	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits	-	-	-	-	-	-	-	-	-	-
(1) Cellcard Allowance	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
III. Indirect Benefits:	-	-	-	-	-	-	-	-	-	-
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Years' Adjustments:	-	-	-	-	-	-	-	-	-	-
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)	-	-	-	-	-	-	-	-	-	-
(2)	-	-	-	-	-	-	-	-	-	-
(3)	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-	-	-	-

* did not receive any salary and/or allowance for the year

Prepared by:

NANCY C. PAGLINAWAN

OIC-Vice-President for Finance & Administration Group

E-mail address: nancy1970ph@yahoo.com

Tel. No. 599-2888 local 801

Date: January 9, 2020

Verified by:

JANEZ D. CAPARAS

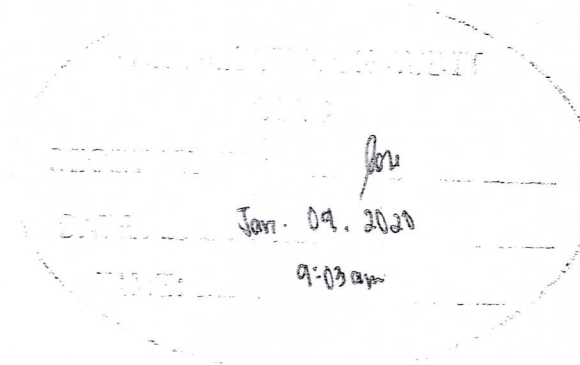
State Auditor III - OIC/Audit Team Leader

E-mail address: pam11102001@yahoo.com

Tel. No. 599-2888 local 615

Instructions:

1. All names of the recipients should be complete. (given name, middle name and surname)
2. Taxpayer's identification no. (TIN) of recipients should be properly disclosed.
3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
4. All figures should be rounded off to the nearest centavo of the total amount received.
5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.



CLARK INTERNATIONAL AIRPORT CORPORATION (CIAC)
Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

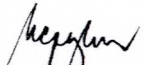
For the four (4) quarters of 2019

Name	DEL ROSARIO, RAUL LOPEZ *									
TIN	127-300-693									
Name of Agency	CIAC									
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation	Vice President-Airport Operations Management Group									
Months Served	8 months									
	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	411,585.00	-	411,585.00	-	274,390.00	-	-	-	1,097,560.00	-
II. Allowances and Other Benefits										
PERA/ADCOM	6,000.00	-	6,000.00	-	4,000.00	-	-	-	16,000.00	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	6,000.00	-	-	-	-	-	-	-	6,000.00	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food subsidy/meal allowance/subsistence	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	18,000.00	-	27,000.00	-	27,250.00	-	-	-	72,250.00	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus /Cash Gifts	-	-	137,195.00	-	-	-	-	-	137,195.00	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits	-	-	-	-	-	-	-	-	-	-
(1) Cellcard Allowance	-	-	-	-	-	-	-	-	-	-
Subtotal	30,000.00	-	170,195.00	-	31,250.00	-	-	-	231,445.00	-

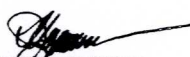
	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
III. Indirect Benefits:										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Years' Adjustments:										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)	-	-	-	-	-	-	-	-	-	-
(2)	-	-	-	-	-	-	-	-	-	-
(3)	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	441,585.00	-	581,780.00	-	305,640.00	-	-	-	1,329,005.00	-

* resigned on August 28, 2019

Prepared by:


NANCY C. PAGLINAWAN
 OIC-Vice-President for Finance & Administration Group
 E-mail address: nancy1970ph@yahoo.com
 Tel. No. 599-2888 local 801

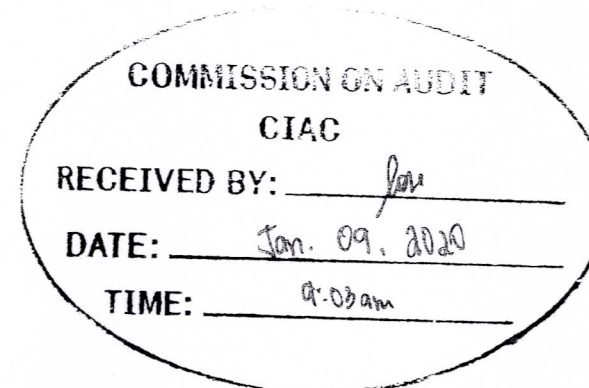
Verified by:


JANET D. CAPARAS
 State Auditor III - OIC/Audit Team Leader
 E-mail address: pam11102001@yahoo.com
 Tel. No. 599-2888 local 615

Date: January 9, 2020

Instructions:

1. All names of the recipients should be complete. (given name, middle name and surname)
2. Taxpayer's identification no. (TIN) of recipients should be properly disclosed.
3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
4. All figures should be rounded off to the nearest centavo of the total amount received.
5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.



CLARK INTERNATIONAL AIRPORT CORPORATION (CIAC)
Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

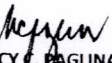
For the four (4) quarters of 2019

Name	DIZON, VIVENCIO BRINGAS *									
TIN	101-166-151									
Name of Agency	Bases Conversion Development Authority									
(Indicate whether Mother Unit or Ex-Officio Member)	Ex-Officio Member									
Position/Designation	Vice Chairperson									
Months Served	12 months									
	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food subsidy/meal allowance/subsistence	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus /Cash Gifts	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits	-	-	-	-	-	-	-	-	-	-
(1) Cellcard Allowance	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
III. Indirect Benefits:	-	-	-	-	-	-	-	-	-	-
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Years' Adjustments:	-	-	-	-	-	-	-	-	-	-
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)	-	-	-	-	-	-	-	-	-	-
(2)	-	-	-	-	-	-	-	-	-	-
(3)	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-	-	-	-


* did not receive any salary and/or allowance for the year

Prepared by:


NANCY L. BAGLINAWAN
 OIC-Vice-President for Finance & Administration Group
 E-mail address: nancy1970ph@yahoo.com
 Tel. No. 599-2888 local 801

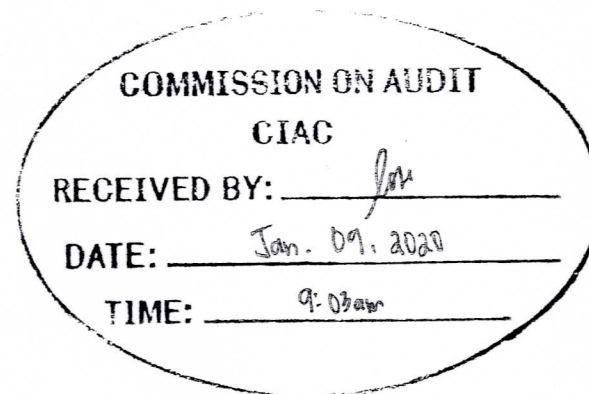
Date: January 9, 2020

Verified by:


JANET D. CAPARAS
 State Auditor III - OIC/Audit Team Leader
 E-mail address: pam11102001@yahoo.com
 Tel. No. 599-2888 local 615

Instructions:

1. All names of the recipients should be complete. (given name, middle name and surname)
2. Taxpayer's identification no. (TIN) of recipients should be properly disclosed.
3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
4. All figures should be rounded off to the nearest centavo of the total amount received.
5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.



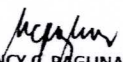
CLARK INTERNATIONAL AIRPORT CORPORATION (CIAC)
Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

For the four (4) quarters of 2019

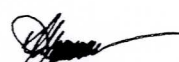
Name	INTON, ANNE LORRAINE ADORABLE									
TIN	230-008-806									
Name of Agency	None									
(Indicate whether Mother Unit or Ex-Officio Member)	N/A									
Position/Designation	Board Member									
Months Served	12 months									
	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	64,000.00	-	42,000.00	-	54,000.00	-	48,000.00	-	208,000.00	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food subsidy/meal allowance/subsistence	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus /Cash Gifts	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits	-	-	-	-	-	-	-	-	-	-
(1) Cellcard Allowance	-	-	-	-	-	-	-	-	-	-
Subtotal	64,000.00	-	42,000.00	-	54,000.00	-	48,000.00	-	208,000.00	-

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
III. Indirect Benefits:										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Years' Adjustments:										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)	-	-	-	-	-	-	-	-	-	-
(2)	-	-	-	-	-	-	-	-	-	-
(3)	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	64,000.00	-	42,000.00	-	54,000.00	-	48,000.00	-	208,000.00	-

Prepared by:


NANCY D. HAGLINAWAN
 OIC-Vice-President for Finance & Administration Group
 E-mail address: nancy1970ph@yahoo.com
 Tel. No. 599-2888 local 801

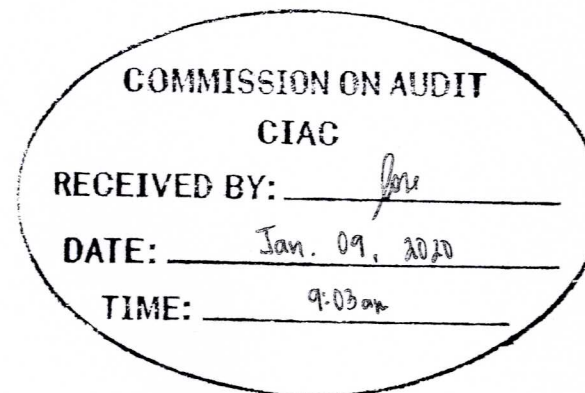
Verified by:


JANET D. CAPARAS
 State Auditor III - OIC/Audit Team Leader
 E-mail address: pam11102001@yahoo.com
 Tel. No. 599-2888 local 615

Date: January 9, 2020

Instructions:

1. All names of the recipients should be complete. (given name, middle name and surname)
2. Taxpayer's identification no. (TIN) of recipients should be properly disclosed.
3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
4. All figures should be rounded off to the nearest centavo of the total amount received.
5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.



CLARK INTERNATIONAL AIRPORT CORPORATION (CIAC)
Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

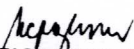
For the four (4) quarters of 2019

Name	MELO, JAIME ALBERTO CRUZ *									
TIN	125-364-860									
Name of Agency	CIAC									
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation	OIC President and CEO / Vice-Chairperson									
Months Served	9 months									
	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	465,090.00	-	465,090.00	-	465,090.00	-	-	-	1,395,270.00	-
II. Allowances and Other Benefits										
PERA/ADCOM	6,000.00	-	6,000.00	-	6,000.00	-	-	-	18,000.00	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	6,000.00	-	-	-	-	-	-	-	6,000.00	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food subsidy/meal allowance/subsistence	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	20,000.00	-	30,000.00	-	30,000.00	-	-	-	80,000.00	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus /Cash Gifts	-	-	155,030.00	-	-	-	-	-	155,030.00	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits	-	-	-	-	-	-	-	-	-	-
(1) Cellcard Allowance	15,000.00	-	15,000.00	-	15,000.00	-	-	-	45,000.00	-
Subtotal	47,000.00	-	206,030.00	-	51,000.00	-	-	-	304,030.00	-

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
III. Indirect Benefits:										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Years' Adjustments:										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)	-	-	-	-	-	-	-	-	-	-
(2)	-	-	-	-	-	-	-	-	-	-
(3)	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	512,090.00	-	671,120.00	-	516,090.00	-	-	-	1,699,300.00	-

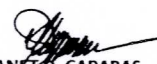
* resigned on September 30, 2019

Prepared by:


NANCY C. PAGLINAWAN
 OIC-Vice-President for Finance & Administration Group
 E-mail address: nancy1970ph@yahoo.com
 Tel. No. 599-2888 local 801

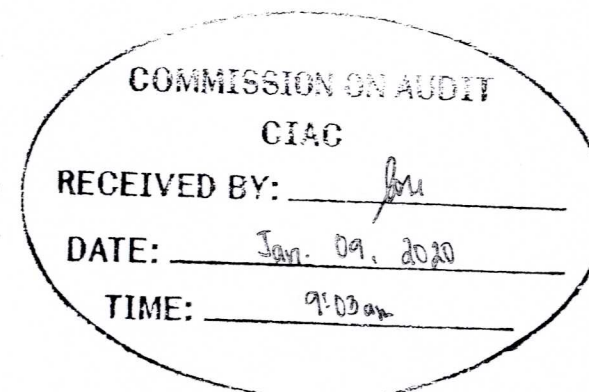
Date: January 9, 2020

Verified by:


JANET D. CAPARAS
 State Auditor III - OIC/Audit Team Leader
 E-mail address: pam11102001@yahoo.com
 Tel. No. 599-2888 local 615

Instructions:

1. All names of the recipients should be complete. (given name, middle name and surname)
2. Taxpayer's identification no. (TIN) of recipients should be properly disclosed.
3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
4. All figures should be rounded off to the nearest centavo of the total amount received.
5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.



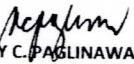
CLARK INTERNATIONAL AIRPORT CORPORATION (CIAC)
Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

For the four (4) quarters of 2019

Name	MORALES, MANUEL CASABUENA									
TIN	127-311-697									
Name of Agency	none									
Indicate whether Mother Unit or Ex-Officio Member)	N/A									
Position/Designation	Board Member									
Months Served	12 months									
	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	70,000.00	-	36,000.00	-	42,000.00	-	54,000.00	-	202,000.00	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food subsidy/meal allowance/subsistence	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus /Cash Gifts	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits	-	-	-	-	-	-	-	-	-	-
(1) Cellcard Allowance	-	-	-	-	-	-	-	-	-	-
Subtotal	70,000.00	-	36,000.00	-	42,000.00	-	54,000.00	-	202,000.00	-


	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
III. Indirect Benefits:	-	-	-	-	-	-	-	-	-	-
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Years' Adjustments:	-	-	-	-	-	-	-	-	-	-
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)	-	-	-	-	-	-	-	-	-	-
(2)	-	-	-	-	-	-	-	-	-	-
(3)	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	70,000.00	-	36,000.00	-	42,000.00	-	54,000.00	-	202,000.00	-

Prepared by:


NANCY C. PAGLINAWAN
 OIC-Vice-President for Finance & Administration Group
 E-mail address: nancy1970ph@yahoo.com
 Tel. No. 599-2888 local 801

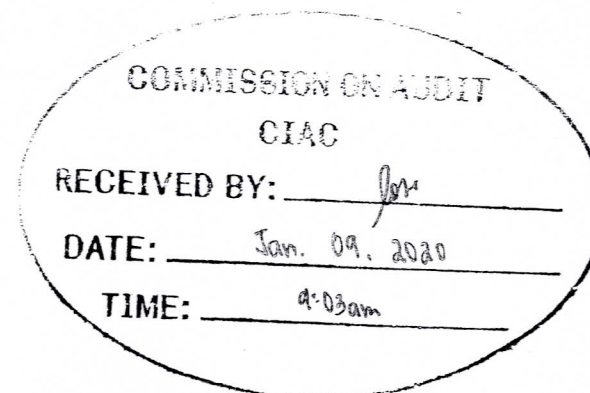
Date: January 9, 2020

Verified by:


JANET D. CAPARAS
 State Auditor III - OIC/Audit Team Leader
 E-mail address: pam11102001@yahoo.com
 Tel. No. 599-2888 local 615

Instructions:

1. All names of the recipients should be complete. (given name, middle name and surname)
2. Taxpayer's identification no. (TIN) of recipients should be properly disclosed.
3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
4. All figures should be rounded off to the nearest centavo of the total amount received.
5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.



CLARK INTERNATIONAL AIRPORT CORPORATION (CIAC)
Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

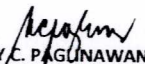
For the four (4) quarters of 2019

Name	ORTILE, LAURO ANGARA *									
TIN	162-916-977									
Name of Agency	CIAC									
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation	Vice-President, Finance & Administration Group / Corporate Treasurer									
Months Served	3 months									
	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	432,069.00	-	-	-	-	-	-	-	432,069.00	-
II. Allowances and Other Benefits										
PERA/ADCOM	6,000.00	-	-	-	-	-	-	-	6,000.00	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	6,000.00	-	-	-	-	-	-	-	6,000.00	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food subsidy/meal allowance/subsistence	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus /Cash Gifts	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits	-	-	-	-	-	-	-	-	-	-
(1) Cellcard Allowance	-	-	-	-	-	-	-	-	-	-
Subtotal	12,000.00	-	-	-	-	-	-	-	12,000.00	-

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
III. Indirect Benefits:	-	-	-	-	-	-	-	-	-	-
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
V. Prior Years' Adjustments:	-	-	-	-	-	-	-	-	-	-
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)	-	-	-	-	-	-	-	-	-	-
(2)	-	-	-	-	-	-	-	-	-	-
(3)	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	444,069.00	-	-	-	-	-	-	-	444,069.00	-


* on sick leave; no earnings since April 2019.

Prepared by:


NANCY C. P. GUNAWAN
 OIC-Vice-President for Finance & Administration Group
 E-mail address: nancy1970ph@yahoo.com
 Tel. No. 599-2888 local 801

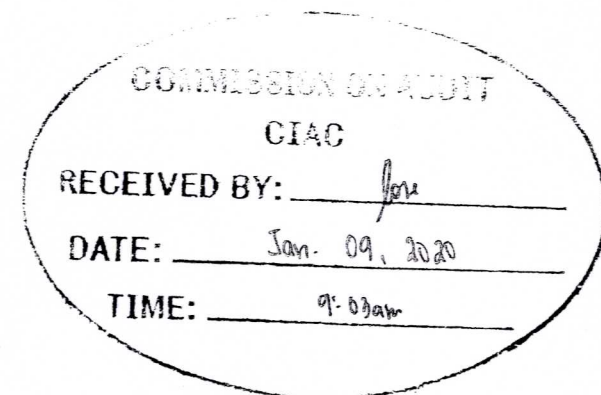
Date: January 9, 2020

Verified by:


JANET O. CAPARAS
 State Auditor III - OIC/Audit Team Leader
 E-mail address: pam11102001@yahoo.com
 Tel. No. 599-2888 local 615

Instructions:

1. All names of the recipients should be complete. (given name, middle name and surname)
2. Taxpayer's identification no. (TIN) of recipients should be properly disclosed.
3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
4. All figures should be rounded off to the nearest centavo of the total amount received.
5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.



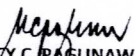
CLARK INTERNATIONAL AIRPORT CORPORATION (CIAC)
Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

For the four (4) quarters of 2019

Name	PANLILIO, EDGARDO BAJA									
TIN	122-947-242									
Name of Agency	none									
Indicate whether Mother Unit or Ex-Officio Member)	N/A									
Position/Designation	Board Member									
Months Served	12 months									
	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	70,000.00	-	42,000.00	-	54,000.00	-	60,000.00	-	226,000.00	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food subsidy/meal allowance/subsistence	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus /Cash Gifts	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits	-	-	-	-	-	-	-	-	-	-
(1) Cellcard Allowance	-	-	-	-	-	-	-	-	-	-
Subtotal	70,000.00	-	42,000.00	-	54,000.00	-	60,000.00	-	226,000.00	-

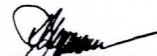
	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
III. Indirect Benefits:	-	-	-	-	-	-	-	-	-	-
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Prior Years' Adjustments:										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)	-	-	-	-	-	-	-	-	-	-
(2)	-	-	-	-	-	-	-	-	-	-
(3)	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	70,000.00	-	42,000.00	-	54,000.00	-	60,000.00	-	226,000.00	-

Prepared by:


NANCY C. PAGLINAWAN
 OIC-Vice-President for Finance & Administration Group
 E-mail address: nancy1970ph@yahoo.com
 Tel. No. 599-2888 local 801

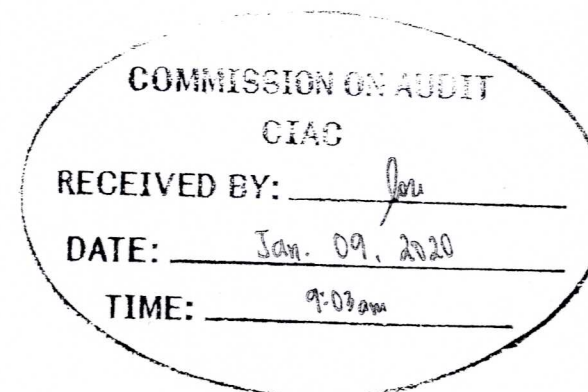
Date: January 9, 2020

Verified by:


JANET V. CAPARAS
 State Auditor III - OIC/Audit Team Leader
 E-mail address: pam11102001@yahoo.com
 Tel. No. 599-2888 local 615

Instructions:

1. All names of the recipients should be complete. (given name, middle name and surname)
2. Taxpayer's identification no. (TIN) of recipients should be properly disclosed.
3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
4. All figures should be rounded off to the nearest centavo of the total amount received.
5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.



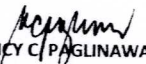
CLARK INTERNATIONAL AIRPORT CORPORATION (CIAC)
Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

For the four (4) quarters of 2019

Name	POSADAS, GOLDWIN ZAMBRANO									
TIN	258-649-969									
Name of Agency	none									
Indicate whether Mother Unit or Ex-Officio Member)	N/A									
Position/Designation	Board Member									
Months Served	12 months									
	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	46,000.00	-	30,000.00	-	36,000.00	-	30,000.00	-	142,000.00	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food subsidy/meal allowance/subsistence	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus /Cash Gifts	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits	-	-	-	-	-	-	-	-	-	-
(1) Cellcard Allowance	-	-	-	-	-	-	-	-	-	-
Subtotal	46,000.00	-	30,000.00	-	36,000.00	-	30,000.00	-	142,000.00	-


	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
III. Indirect Benefits:	-	-	-	-	-	-	-	-	-	-
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
' Prior Years' Adjustments:	-	-	-	-	-	-	-	-	-	-
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)	-	-	-	-	-	-	-	-	-	-
(2)	-	-	-	-	-	-	-	-	-	-
(3)	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	46,000.00	-	30,000.00	-	36,000.00	-	30,000.00	-	142,000.00	-

Prepared by:


NANCY C. PAGLINAWAN
 OIC-Vice-President for Finance & Administration Group
 E-mail address: nancy1970ph@yahoo.com
 Tel. No. 599-2888 local 801

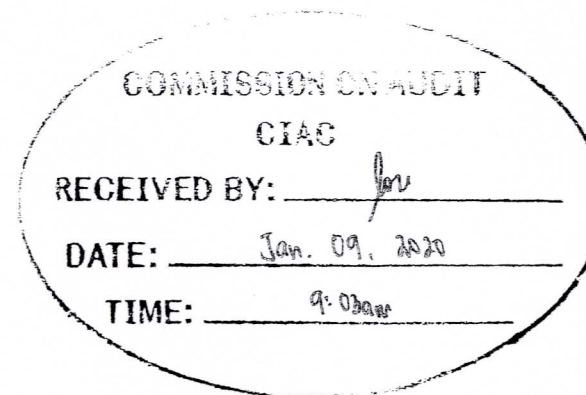
Date: January 9, 2020

Verified by:


JANET D. CAPARAS
 State Auditor III - OIC/Audit Team Leader
 E-mail address: pam11102001@yahoo.com
 Tel. No. 599-2888 local 615

Instructions:

1. All names of the recipients should be complete. (given name, middle name and surname)
2. Taxpayer's identification no. (TIN) of recipients should be properly disclosed.
3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
4. All figures should be rounded off to the nearest centavo of the total amount received.
5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.



CLARK INTERNATIONAL AIRPORT CORPORATION (CIAC)
Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

For the four (4) quarters of 2019

Name	PUYAT, BERNADETTE ROMULO *									
TIN	no data yet on TIN									
Name of Agency	Department of Tourism									
Indicate whether Mother Unit or Ex-Officio Member)	Ex-Officio Member									
Position/Designation	Vice Chairperson									
Months Served	12 months									
	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food subsidy/meal allowance/subsistence	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus /Cash Gifts	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits	-	-	-	-	-	-	-	-	-	-
(1) Cellcard Allowance	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
III. Indirect Benefits:	-								-	-
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
V. Prior Years' Adjustments:										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)	-	-	-	-	-	-	-	-	-	-
(2)	-	-	-	-	-	-	-	-	-	-
(3)	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-	-	-	-

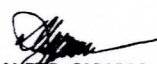
* did not receive any salary and/or allowance for the year

Prepared by:


NANCY C. PAGANAWAN
OIC-Vice-President for Finance & Administration Group
E-mail address: nancy1970ph@yahoo.com
Tel. No. 599-2888 local 801

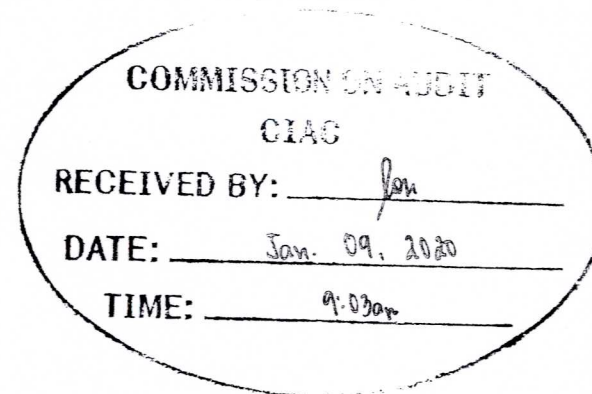
Date: January 9, 2020

Verified by:


JANET D. CAPARAS
State Auditor III - OIC/Audit Team Leader
E-mail address: pam11102001@yahoo.com
Tel. No. 599-2888 local 615

Instructions:

1. All names of the recipients should be complete. (given name, middle name and surname)
2. Taxpayer's identification no. (TIN) of recipients should be properly disclosed.
3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
4. All figures should be rounded off to the nearest centavo of the total amount received.
5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.



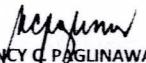
CLARK INTERNATIONAL AIRPORT CORPORATION (CIAC)
Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

For the four (4) quarters of 2019

Name	RABOCA, JULIUS NABONG									
TIN	108-123-075									
Name of Agency	none									
Indicate whether Mother Unit or Ex-Officio Member)	N/A									
Position/Designation	Board Member									
Months Served	12 months									
	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	30,000.00	-	36,000.00	-	36,000.00	-	36,000.00	-	138,000.00	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food subsidy/meal allowance/subsistence	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus /Cash Gifts	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits	-	-	-	-	-	-	-	-	-	-
(1) Cellcard Allowance	-	-	-	-	-	-	-	-	-	-
Subtotal	30,000.00	-	36,000.00	-	36,000.00	-	36,000.00	-	138,000.00	-


	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
III. Indirect Benefits:	-	-	-	-	-	-	-	-	-	-
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Years' Adjustments:	-	-	-	-	-	-	-	-	-	-
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)	-	-	-	-	-	-	-	-	-	-
(2)	-	-	-	-	-	-	-	-	-	-
(3)	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	30,000.00	-	36,000.00	-	36,000.00	-	36,000.00	-	138,000.00	-

Prepared by:


NANCY C. PAGLINAWAN
OIC-Vice-President for Finance & Administration Group
E-mail address: nancy1970ph@yahoo.com
Tel. No. 599-2888 local 801

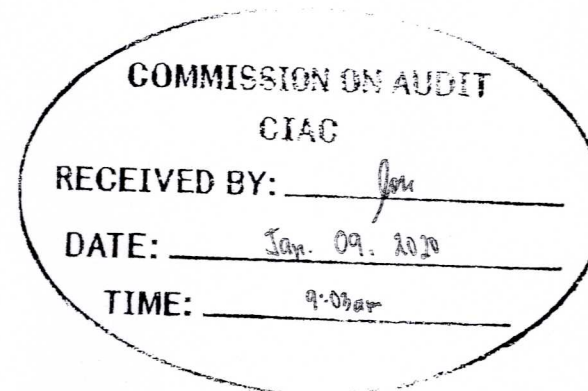
Date: January 9, 2020

Verified by:


JANET D. CAPARAS
State Auditor III - OIC/Audit Team Leader
E-mail address: pam11102001@yahoo.com
Tel. No. 599-2888 local 615

Instructions:

1. All names of the recipients should be complete. (given name, middle name and surname)
2. Taxpayer's identification no. (TIN) of recipients should be properly disclosed.
3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
4. All figures should be rounded off to the nearest centavo of the total amount received.
5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.



CLARK INTERNATIONAL AIRPORT CORPORATION (CIAC)
Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

For the four (4) quarters of 2019

Name	SYDIONGCO, JIM CAONES *									
TIN	117-544-378									
Name of Agency	Civil Aviation Authority of the Philippines									
Indicate whether Mother Unit or Ex-Officio Member)	Ex-Officio Member									
Position/Designation	Board Member									
Months Served	12 months									
	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food subsidy/meal allowance/subsistence	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus /Cash Gifts	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits	-	-	-	-	-	-	-	-	-	-
(1) Cellcard Allowance	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
III. Indirect Benefits:	-	-	-	-	-	-	-	-	-	-
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Prior Years' Adjustments:	-	-	-	-	-	-	-	-	-	-
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)	-	-	-	-	-	-	-	-	-	-
(2)	-	-	-	-	-	-	-	-	-	-
(3)	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-	-	-	-

* did not receive any salary and/or allowance for the year

Prepared by:

Nancy C. Paginawan
NANCY C. PAGINAWAN
 OIC-Vice-President for Finance & Administration Group
 E-mail address: nancy1970ph@yahoo.com
 Tel. No. 599-2888 local 801

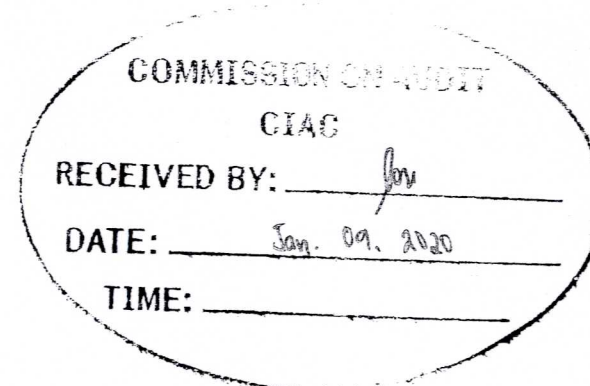
Verified by:

Janet D. Caparas
JANET D. CAPARAS
 State Auditor III - OIC/Audit Team Leader
 E-mail address: pam11102001@yahoo.com
 Tel. No. 599-2888 local 615

Date: January 9, 2020

Instructions:

1. All names of the recipients should be complete. (given name, middle name and surname)
2. Taxpayer's identification no. (TIN) of recipients should be properly disclosed.
3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
4. All figures should be rounded off to the nearest centavo of the total amount received.
5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.



CLARK INTERNATIONAL AIRPORT CORPORATION (CIAC)
ies and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
ed by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

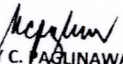
For the four (4) quarters of 2019

[illegible]

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
III. Indirect Benefits:	-	-	-	-	-	-	-	-	-	-
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Prior Years' Adjustments:	-	-	-	-	-	-	-	-	-	-
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)	-	-	-	-	-	-	-	-	-	-
(2)	-	-	-	-	-	-	-	-	-	-
(3)	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-	-	-	-

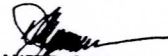
* did not receive any salary and/or allowance for the year

Prepared by:


NANCY C. AGUILAWAN
OIC-Vice-President for Finance & Administration Group
E-mail address: nancy1970ph@yahoo.com
Tel. No. 599-2888 local 801

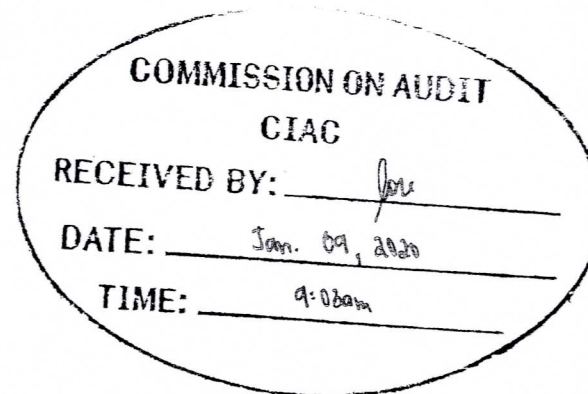
Date: January 9, 2020

Verified by:


JANET D. CAPARAS
State Auditor III - OIC/Audit Team Leader
E-mail address: pam11102001@yahoo.com
Tel. No. 599-2888 local 615

Instructions:

1. All names of the recipients should be complete. (given name, middle name and surname)
2. Taxpayer's identification no. (TIN) of recipients should be properly disclosed.
3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
4. All figures should be rounded off to the nearest centavo of the total amount received.
5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.



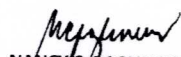
CLARK INTERNATIONAL AIRPORT CORPORATION (CIAC)
Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

For the four (4) quarters of 2019

Name	TIATCO, MISHEENA JOYCE CARREON									
TIN	246-011-006									
Name of Agency	CIAC									
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation	Manager/Acting Corporate Secretary									
Months Served	12 months									
	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	322,332.00	-	322,332.00	-	322,332.00	-	322,332.00	-	1,289,328.00	-
II. Allowances and Other Benefits										
PERA/ADCOM	6,000.00	-	6,000.00	-	6,000.00	-	6,000.00	-	24,000.00	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	6,000.00	-	-	-	-	-	-	-	6,000.00	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food subsidy/meal allowance/subsistence	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	17,000.00	-	25,500.00	-	25,500.00	-	21,250.00	-	89,250.00	-
Transportation Allowance	14,875.00	-	25,500.00	-	23,375.00	-	21,250.00	-	85,000.00	-
Bonus /Cash Gifts	-	-	107,444.00	-	-	-	152,444.00	-	259,888.00	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits	-	-	-	-	-	-	-	-	-	-
(1) Cellcard Allowance	-	-	-	-	-	-	-	-	-	-
Subtotal	43,875.00	-	164,444.00	-	54,875.00	-	200,944.00	-	464,138.00	-

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
III. Indirect Benefits:										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Years' Adjustments:										
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)	-	-	-	-	-	-	-	-	-	-
(2)	-	-	-	-	-	-	-	-	-	-
(3)	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	366,207.00	-	486,776.00	-	377,207.00	-	523,276.00	-	1,753,466.00	-

Prepared by:



NANCY C. PAGLINAWAN

OIC-Vice-President for Finance & Administration Group

E-mail address: nancy1970ph@yahoo.com

Tel. No. 599-2888 local 801

Verified by:



JANET D. CAPARAS

State Auditor III - OIC/Audit Team Leader

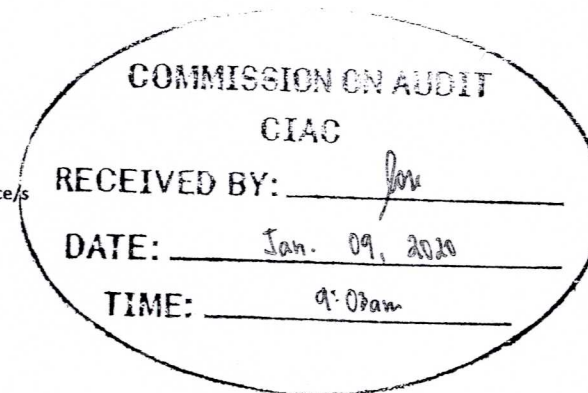
E-mail address: pam11102001@yahoo.com

Tel. No. 599-2888 local 615

Date: January 9, 2020

Instructions:

1. All names of the recipients should be complete. (given name, middle name and surname)
2. Taxpayer's identification no. (TIN) of recipients should be properly disclosed.
3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
4. All figures should be rounded off to the nearest centavo of the total amount received.
5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.



CLARK INTERNATIONAL AIRPORT CORPORATION (CIAC)
Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

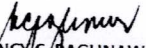
For the four (4) quarters of 2019

Name	TUGADE, ARTHUR PLANTA *									
TIN	122-385-463									
Name of Agency	Department of Transportation									
Indicate whether Mother Unit or Ex-Officio Member)	Ex-Officio Member									
Position/Designation	Chairperson									
Months Served	12 months									
	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	-	-	-	-	-	-	-	-	-	-
II. Allowances and Other Benefits										
PERA/ADCOM	-	-	-	-	-	-	-	-	-	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	-	-	-	-	-	-	-	-	-	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	-	-	-	-	-	-	-	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food subsidy/meal allowance/subsistence	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	-	-	-	-	-	-	-	-	-	-
Transportation Allowance	-	-	-	-	-	-	-	-	-	-
Bonus /Cash Gifts	-	-	-	-	-	-	-	-	-	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits	-	-	-	-	-	-	-	-	-	-
(1) Cellcard Allowance	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
III. Indirect Benefits:	-	-	-	-	-	-	-	-	-	-
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Years' Adjustments:	-	-	-	-	-	-	-	-	-	-
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)	-	-	-	-	-	-	-	-	-	-
(2)	-	-	-	-	-	-	-	-	-	-
(3)	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-	-	-	-

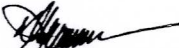
* did not receive any salary and/or allowance for the year

Prepared by:


NANCY C. PAGLINAWAN
OIC-Vice-President for Finance & Administration Group
E-mail address: nancy1970ph@yahoo.com
Tel. No. 599-2888 local 801

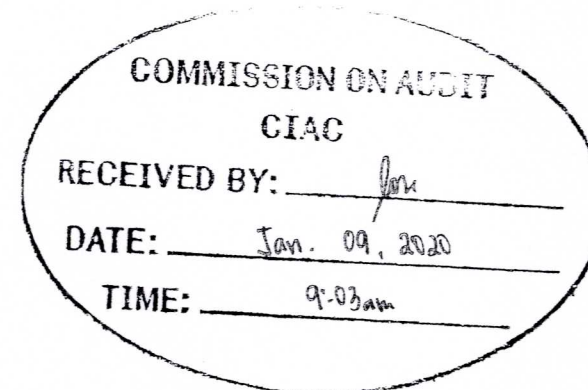
Date: January 9, 2020

Verified by:


JANE D. CAPARAS
State Auditor III - OIC/Audit Team Leader
E-mail address: pam11102001@yahoo.com
Tel. No. 599-2888 local 615

Instructions:

1. All names of the recipients should be complete. (given name, middle name and surname)
2. Taxpayer's identification no. (TIN) of recipients should be properly disclosed.
3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
4. All figures should be rounded off to the nearest centavo of the total amount received.
5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.



CLARK INTERNATIONAL AIRPORT CORPORATION (CIAC)
Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

Grand Total for the four (4) quarters of 2019

Name	N/A									
TIN	N/A									
Name of Agency	N/A									
(Indicate whether Mother Unit or Ex-Officio Member)	N/A									
Position/Designation	N/A									
Months Served	N/A									
	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	1,631,076.00	-	1,199,007.00	-	1,061,812.00	-	322,332.00	-	4,214,227.00	-
II. Allowances and Other Benefits										
PERA/ADCOM	24,000.00	-	18,000.00	-	16,000.00	-	6,000.00	-	64,000.00	-
Collective Negotiation Agreement Incentives	-	-	-	-	-	-	-	-	-	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	280,000.00	-	186,000.00	-	222,000.00	-	228,000.00	-	916,000.00	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	24,000.00	-	-	-	-	-	-	-	24,000.00	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food subsidy/meal allowance/subsistence	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	55,000.00	-	82,500.00	-	82,750.00	-	21,250.00	-	241,500.00	-
Transportation Allowance	14,875.00	-	25,500.00	-	23,375.00	-	21,250.00	-	85,000.00	-
Stipend/Cash Gifts	-	-	399,669.00	-	-	-	152,444.00	-	552,113.00	-
13th month pay	-	-	-	-	-	-	-	-	-	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits	-	-	-	-	-	-	-	-	-	-
(1) Cellcard Allowance	15,000.00	-	15,000.00	-	15,000.00	-	-	-	45,000.00	-
Subtotal	412,875.00	-	726,669.00	-	359,125.00	-	428,944.00	-	1,927,613.00	-
III. Indirect Benefits:										
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Years' Adjustments:	-	-	-	-	-	-	-	-	-	-
(1) PYs Adjustments (state whether salaries, or	-	-	-	-	-	-	-	-	-	-
(2)									-	-
(3)									-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	2,043,951.00	-	1,925,676.00	-	1,420,937.00	-	751,276.00	-	6,141,840.00	-

Prepared by:

Nancy C. Paglinawan

NANCY C. PAGLINAWAN

OIC-Vice-President for Finance & Administration Group

E-mail address: nancy1970ph@yahoo.com

Tel. No. 599-2888 local 801

Date: January 9, 2020

Verified by:

Janet D. Caparas

JANET D. CAPARAS

State Auditor III - OIC/Audit Team Leader

E-mail address: pam11102001@yahoo.com

Tel. No. 599-2888 local 615

Instructions:

1. All names of the recipients should be complete. (given name, middle name and surname)
2. Taxpayer's identification no. (TIN) of recipients should be properly disclosed.
3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official. figures should be rounded off to the nearest centavo of the total amount received.
5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.

