

CLARK INTERNATIONAL AIRPORT CORPORATION  
ANNUAL REPORT ON SALARIES AND ALLOWANCES FOR THE YEAR 2017

	1ST	2ND	3RD	4TH	ANNUAL	1ST	2ND	3RD	4TH	ANNUAL
Name (Last, First, Middle)	ALEGRE, FREDERICK M.					BAUTISTA, DAN A.				
TIN	203-921-421					131-911-362				
Name of Agency	DOT/CIAC					CIAC				
Position/Designation	Asst. Secretary (OPACSP)/ Alternate Vice-Chairperson					VP-Airport & Operations Management Group				
Months Served		3	3	3.5	9.5	2.5	1.5 *	0	0	4
Basic Salary					-	341,270	204,762			546,032
Allowances and Other Benefits					-					-
PERA/ADCOM					-					-
Per Diem					-					-
Honorarium					-					-
Representation Allowance					-					-
Transportation Allowance					-					-
Gasoline Allowance					-					-
Food Subsidy					-	2,500	1,500			4,000
Longevity Pay					-					-
Amelioration Allowance					-	1,875	1,125			3,000
Clothing/Uniform					-					-
Bonus and Incentives					-					-
Dependent's Allowance					-					-
Others					-					-
(1) COLA					-	2,500	1,500			4,000
(2) Cellcard Allowance					-	2,500	1,500			4,000
(3) Utilities (Communication Expense)					-					-
(4) Utilities					-					-
(etc) Hazard Pay					-					-
GRAND TOTAL					-	350,645	210,387			561,032

\* resigned as of May 1, 2017

CERTIFIED CORRECT:

  
LAURO A. ORTILE

Vice-President for Finance & Administration Group

Date: December 27, 2017

VERIFIED BY:

  
JANET D. CAPARAS

State Auditor III - Audit Team Leader

CLARK INTERNATIONAL AIRPORT CORPORATION  
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	1ST	2ND	3RD	4TH	ANNUAL	1ST	2ND	3RD	4TH	ANNUAL
Name (Last, First, Middle)	BENGZON JR., BENITO C. *					CAUGUIRAN, ALEXANDER S.				
TIN						101-992-402				
Name of Agency	DOT Representative/CIAC					CIAC				
Position/Designation	DOT Undersecretary/Alternate Vice-Chairperson					President and CEO				
Months Served	2.5				2.5	2.5	3	3	3.5	12
Basic Salary					-	469,375	563,250	563,250	657,125	2,253,000
Allowances and Other Benefits					-					-
PERA/ADCOM					-	42,000	38,000	20,000	48,000	148,000
Per Diem					-					-
Honorarium					-					-
Representation Allowance					-					-
Transportation Allowance					-					-
Gasoline Allowance					-					-
Food Subsidy					-	2,500	3,000	3,000	3,500	12,000
Longevity Pay					-					-
Amelioration Allowance					-	1,875	2,250	2,250	2,625	9,000
Clothing/Uniform					-					-
Bonus and Incentives					-		187,750		197,750	385,500
Dependent's Allowance					-					-
Others					-					-
(1) COLA					-	2,500	3,000	3,000	3,500	12,000
(2) Cellcard Allowance					-	12,500	15,000	15,000	17,500	60,000
(3) Utilities (Communication Expense)					-					-
(4) Utilities					-					-
(etc) Hazard Pay					-					-
GRAND TOTAL	-	-	-	-	-	530,750	812,250	606,500	930,000	2,879,500

\* replaced by Wanda Corazon Teo

CERTIFIED CORRECT:

  
LAURO A. ORTILE

Vice-President for Finance & Administration Group

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State Auditor III - Audit Team Leader

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	1ST	2ND	3RD	4TH	ANNUAL	1ST	2ND	3RD	4TH	ANNUAL
Name (Last, First, Middle)	CHUA, CHARLIE G.					CUNANAN, DARWIN LACSON				
TIN	907-149-292					197-690-294				
Name of Agency	CIAC					CIAC				
Position/Designation	Director					AVP-Commercial & Business Development Group				
Months Served	0	0	3	3.5	6.5	2.5	3	3	3.5	12
Basic Salary					-	260,758	312,909	312,909	397,983	1,284,559
Allowances and Other Benefits					-					-
PERA/ADCOM					-	1,250	1,500	1,500	1,750	6,000
Per Diem			20,000	56,000 *	76,000					-
Honorarium					-					-
Representation Allowance					-					-
Transportation Allowance					-					-
Gasoline Allowance					-					-
Food Subsidy					-	2,500	3,000	3,000	3,500	12,000
Longevity Pay					-					-
Amelioration Allowance					-	1,875	2,250	2,250	2,625	9,000
Clothing/Uniform					-					-
Bonus and Incentives					-		104,303		119,368	223,671
Dependent's Allowance					-					-
Others					-					-
(1) COLA					-	2,500	3,000	3,000	3,500	12,000
(2) Cellcard Allowance					-	2,500	3,000	3,000	3,500	12,000
(3) Utilities (Communication Expense)					-					-
(4) Utilities					-					-
(etc) Hazard Pay					-	625	750	750	875	3,000
GRAND TOTAL	-	-	20,000	56,000	76,000	272,008	430,712	326,409	533,101	1,562,230

\* cancelled check 376142, per diem of (Php 10,000.00 - included in 3rd quarter 2017 ROSA), deducted on this report

CERTIFIED CORRECT:

  
LAURO A. ORTILE

Vice-President for Finance & Administration Group

Date: December 27, 2017

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JANET D. CAPARAS

State Auditor III - Audit Team Leader



CLARK INTERNATIONAL AIRPORT CORPORATION  
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	1ST	2ND	3RD	4TH	ANNUAL	1ST	2ND	3RD	4TH	ANNUAL
Name (Last, First, Middle)	DIZON, VIVENCIO B.					DONINA, MISHEENA T.				
TIN	101-166-151					246-011-006				
Name of Agency	BCDA/CIAC					CIAC				
Position/Designation	President /Vice Chairperson					Manager - Corporate Secretary				
Months Served	0.5	3	3	3.5	10	2.5	3	3	3.5	12
Basic Salary					-	94,253	113,103	174,178	217,459	598,993
Allowances and Other Benefits					-					-
PERA/ADCOM					-	3,750	4,500	1,500	1,750	11,500
Per Diem					-					-
Honorarium					-					-
Representation Allowance					-					-
Transportation Allowance					-					-
Gasoline Allowance					-					-
Food Subsidy					-	2,500	3,000	3,000	3,500	12,000
Longevity Pay					-					-
Amelioration Allowance					-	1,875	2,250	2,250	2,625	9,000
Clothing/Uniform					-					-
Bonus and Incentives					-		37,701		72,131	109,832
Dependent's Allowance					-					-
Others					-					-
(1) COLA					-	2,500	3,000	3,000	3,500	12,000
(2) Cellcard Allowance					-	1,250	1,500	1,500	1,750	6,000
(3) Utilities (Communication Expense)					-					-
(4) Utilities					-					-
(etc) Hazard Pay					-	625	750	750	875	3,000
GRAND TOTAL	-	-	-	-	-	106,753	165,804	186,178	303,590	762,325

CERTIFIED CORRECT:

  
LAURO A. ORTILE

Vice-President for Finance & Administration Group

Date: December 27, 2017

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JANET D. CAPARAS

State Auditor III - Audit Team Leader

CLARK INTERNATIONAL AIRPORT CORPORATION  
ANNUAL REPORT ON SALARIES AND ALLOWANCES FOR THE YEAR 2017

	1ST	2ND	3RD	4TH	ANNUAL	1ST	2ND	3RD	4TH	ANNUAL
Name (Last, First, Middle)	FERNANDEZ, ALIPIO JR. F.					FERNANDEZ, JOSE MA. J.				
TIN	114-936-292					121-817-679				
Name of Agency	CIAC					CIAC				
Position/Designation	Director					Director				
Months Served	2.5	2 **			4.5	2.5	1 ***			3.5
Basic Salary					-					-
Allowances and Other Benefits					-					-
PERA/ADCOM					-					-
Per Diem	72,000	16,000			88,000	84,000				84,000
Honorarium					-					-
Representation Allowance	76,452 *	20,000			96,452	28,914	10,645			39,559
Transportation Allowance					-					-
Gasoline Allowance					-					-
Food Subsidy					-					-
Longevity Pay					-					-
Amelioration Allowance					-					-
Clothing/Uniform					-					-
Bonus and Incentives					-					-
Dependent's Allowance					-					-
Others					-					-
(1) COLA					-					-
(2) Cellcard Allowance					-					-
(3) Utilities (Communication Expense)	1,500				1,500	2,660	1,560			4,220
(4) Utilities					-					-
(etc) Hazard Pay					-					-
GRAND TOTAL	149,952	36,000	-	-	185,952	115,574	12,205	-	-	127,779

\* reimbursement of RATA including Nov-Dec'16.

\*\* resigned as of May 19, 2017 replaced by Goldwin Z. Posadas

\*\*\* resigned as of April 28, 2017 replaced by Edgardo B. Panlilio

CERTIFIED CORRECT:

  
LAURO A. ORTILE

Vice-President for Finance & Administration Group

Date: December 27, 2017

VERIFIED BY:



JANET D. CAPARAS

State Auditor III - Audit Team Leader

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	1ST	2ND	3RD	4TH	ANNUAL	1ST	2ND	3RD	4TH	ANNUAL
Name (Last, First, Middle)	GUIAO, RAMIL M.					INTON, ANNE LORRAINE C. ADORABLE				
TIN	251-869-879					230-008-806				
Name of Agency	CIAC					CIAC				
Position/Designation	Director					Director				
Months Served	2.5	3	1.5 **		7	0	0	3	3.5	6.5
Basic Salary					-					-
Allowances and Other Benefits					-					-
PERA/ADCOM					-					-
Per Diem	66,000	44,000	34,000		144,000			20,000	60,000	80,000
Honorarium					-					-
Representation Allowance	75,629 *	38,936	39,609		154,174					-
Transportation Allowance					-					-
Gasoline Allowance					-					-
Food Subsidy					-					-
Longevity Pay					-					-
Amelioration Allowance					-					-
Clothing/Uniform					-					-
Bonus and Incentives					-					-
Dependent's Allowance					-					-
Others					-					-
(1) COLA					-					-
(2) Cellcard Allowance					-					-
(3) Utilities (Communication Expense)	9,999	4,944	5,000		19,943					-
(4) Utilities					-					-
(etc) Hazard Pay					-					-
GRAND TOTAL	151,628	87,880	78,609	-	318,117	-	-	20,000	60,000	80,000

\* reimbursement of RATA including Nov-Dec'16.

\*\* resigned July 30, 2017

CERTIFIED CORRECT:

  
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Vice-President for Finance & Administration Group

Date: December 27, 2017

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State Auditor III - Audit Team Leader



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	1ST	2ND	3RD	4TH	ANNUAL	1ST	2ND	3RD	4TH	ANNUAL
Name (Last, First, Middle)	LIM, ROBERTO C.O.					MALLARI, FELIPE GERARDO				
TIN						117-571-218				
Name of Agency	DOTr/CIAC					CIAC				
Position/Designation	DOTr Undersecretary/CIAC Alternate Chairman					Director				
Months Served	2.5	0			2.5	2.5	3	1.5	*	7
Basic Salary					-					-
Allowances and Other Benefits					-					-
PERA/ADCOM					-					-
Per Diem					-	30,000	20,000	10,000		60,000
Honorarium					-					-
Representation Allowance					-	13,409	40,433	9,700		63,542
Transportation Allowance					-					-
Gasoline Allowance					-					-
Food Subsidy					-					-
Longevity Pay					-					-
Amelioration Allowance					-					-
Clothing/Uniform					-					-
Bonus and Incentives					-					-
Dependent's Allowance					-					-
Others					-					-
(1) COLA					-					-
(2) Cellcard Allowance					-					-
(3) Utilities (Communication Expense)					-	2,232	6,500	2,000		10,732
(4) Utilities					-					-
(etc) Hazard Pay					-					-
GRAND TOTAL	-	-	-	-	-	45,641	66,933	21,700	-	134,274

\* resigned July 30, 2017

CERTIFIED CORRECT:

  
LAURO A. ORTILE

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	1ST	2ND	3RD	4TH	ANNUAL	1ST	2ND	3RD	4TH	ANNUAL
Name (Last, First, Middle)	MANGA, BIENVENIDO O.					MELO, JAIME ALBERTO C.				
TIN	138-709-016					125-364-860				
Name of Agency	CIAC					CIAC				
Position/Designation	Director					VP-CBDG				
Months Served	2.5	3	3	3.5	12	0	0	0	2.25	2.25
Basic Salary					-				234,540 *	234,540
Allowances and Other Benefits					-					-
PERA/ADCOM					-					-
Per Diem	84,000	38,000	42,000	34,000	198,000					-
Honorarium					-					-
Representation Allowance	11,140	9,881	16,408	16,028	53,457					-
Transportation Allowance					-					-
Gasoline Allowance					-					-
Food Subsidy					-				2,273	2,273
Longevity Pay					-					-
Amelioration Allowance					-				1,704	1,704
Clothing/Uniform					-					-
Bonus and Incentives					-				1,500	1,500
Dependent's Allowance					-					-
Others					-					-
(1) COLA					-				2,273	2,273
(2) Cellcard Allowance					-					-
(3) Utilities (Communication Expense)	3,725	5,304	3,065	3,063	15,157					-
(4) Utilities					-					-
(etc) Hazard Pay					-					-
GRAND TOTAL	98,865	53,185	61,473	53,091	266,614	-	-	-	242,290	242,290

\* VP-CBDG - Assumed office on Oct 24, 2017

CERTIFIED CORRECT:

  
LAURO A. ORTILE

Vice-President for Finance & Administration Group

Date: December 27, 2017

VERIFIED BY:

  
JANET O. CAPARAS

State Auditor III - Audit Team Leader



CLARK INTERNATIONAL AIRPORT CORPORATION  
ANNUAL REPORT ON SALARIES AND ALLOWANCES FOR THE YEAR 2017

	1ST	2ND	3RD	4TH	ANNUAL	1ST	2ND	3RD	4TH	ANNUAL
Name (Last, First, Middle)	MONREAL, EDDIE V.					MORALES, MANUEL C.				
TIN	120-090-740					127-311-697				
Name of Agency	MIAA/CIAC					CIAC				
Position/Designation	MIAA General Manager/CIAC Director					Director				
Months Served	2.5	0	0	0	2.5	0	3	3	3.5	9.5
Basic Salary					-					-
Allowances and Other Benefits					-					-
PERA/ADCOM					-					-
Per Diem					-		26,000	48,000	48,000	122,000
Honorarium					-					-
Representation Allowance	95,967 *				95,967			920	2,548	3,468
Transportation Allowance					-					-
Gasoline Allowance					-					-
Food Subsidy					-					-
Longevity Pay					-					-
Amelioration Allowance					-					-
Clothing/Uniform					-					-
Bonus and Incentives					-					-
Dependent's Allowance					-					-
Others					-					-
(1) COLA					-					-
(2) Cellcard Allowance					-					-
(3) Utilities (Communication Expense)					-			3,250		3,250
(4) Utilities					-					-
(etc) Hazard Pay					-					-
GRAND TOTAL	95,967	-	-	-	95,967	-	26,000	52,170	50,548	128,718

\* reimbursement of RATA for the period Aug-Nov'16 and Jan'17.

CERTIFIED CORRECT:

  
LAURO A. ORTILE

Vice-President for Finance & Administration Group

Date: December 27, 2017

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JANET D. CAPARAS

State Auditor III - Audit Team Leader

CLARK INTERNATIONAL AIRPORT CORPORATION  
ANNUAL REPORT ON SALARIES AND ALLOWANCES FOR THE YEAR 2017

	1ST	2ND	3RD	4TH	ANNUAL	1ST	2ND	3RD	4TH	ANNUAL
Name (Last, First, Middle)	ORTILE, LAURO A.					PAN, ARNULFO V.				
TIN	162-916-977					117-549-859				
Name of Agency	CIAC					CIAC				
Position/Designation	VP-FAG/Corporate Treasurer					VP-AOMG				
Months Served	2.5	3	3	3.5	12	0	0	2.5	3.5	6
Basic Salary	256,400	307,680	307,680	358,960	1,230,720			311,126	488,547	799,673
Allowances and Other Benefits					-					-
PERA/ADCOM					-					-
Per Diem					-					-
Honorarium					-					-
Representation Allowance					-					-
Transportation Allowance					-					-
Gasoline Allowance					-					-
Food Subsidy	2,500	3,000	3,000	3,500	12,000			3,000	3,500	6,500
Longevity Pay					-					-
Amelioration Allowance	1,875	2,250	2,250	2,625	9,000			2,250	2,625	4,875
Clothing/Uniform					-					-
Bonus and Incentives		102,560		112,560	215,120				78,254	78,254
Dependent's Allowance					-					-
Others					-					-
(1) COLA	2,500	3,000	3,000	3,500	12,000			3,000	3,500	6,500
(2) Cellcard Allowance	2,500	3,000	3,000	3,500	12,000			3,000	3,500	6,500
(3) Utilities (Communication Expense)					-					-
(4) Utilities					-					-
(etc) Hazard Pay					-					-
GRAND TOTAL	265,775	421,490	318,930	484,645	1,490,840	-	-	322,376	579,926	902,302

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ANNUAL REPORT ON SALARIES AND ALLOWANCES FOR THE YEAR 2017

	1ST	2ND	3RD	4TH	ANNUAL	1ST	2ND	3RD	4TH	ANNUAL
Name (Last, First, Middle)	PANLILIO, EDGARDO B.					POSADAS, GOLDWIN Z.				
TIN	122-947-242					258-649-969				
Name of Agency	CIAC					CIAC				
Position/Designation	Director					Director				
Months Served	0.5	3	3	3.5	10	0	1	3	3.5	7.5
Basic Salary					-					-
Allowances and Other Benefits					-					-
PERA/ADCOM					-					-
Per Diem		26,000	42,000	60,000	128,000		10,000	36,000	48,000	94,000
Honorarium					-					-
Representation Allowance				49,297	49,297			36,845	29,394	66,239
Transportation Allowance					-					-
Gasoline Allowance					-					-
Food Subsidy					-					-
Longevity Pay					-					-
Amelioration Allowance					-					-
Clothing/Uniform					-					-
Bonus and Incentives					-					-
Dependent's Allowance					-					-
Others					-					-
(1) COLA					-					-
(2) Cellcard Allowance					-					-
(3) Utilities (Communication Expense)				3,480	3,480			7,500	5,000	12,500
(4) Utilities					-					-
(etc) Hazard Pay					-					-
GRAND TOTAL	-	26,000	42,000	112,777	180,777	-	10,000	80,345	82,394	172,739

CERTIFIED CORRECT:

  
LAURO A. ORTILE

Vice-President for Finance & Administration Group

Date: December 27, 2017

VERIFIED BY:

  
JANET B. CAPARAS

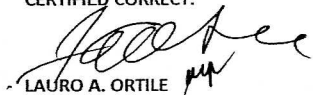
State Auditor III - Audit Team Leader



CLARK INTERNATIONAL AIRPORT CORPORATION  
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	1ST	2ND	3RD	4TH	ANNUAL	1ST	2ND	3RD	4TH	ANNUAL
Name (Last, First, Middle)	SYDIONGCO, JIM C.					TAMAYO, MANUEL ANTONIO L.				
TIN	117-544-378					117-618-953				
Name of Agency	CAAP/CIAC					CAAP/CIAC				
Position/Designation	CAAP Director General/Director					CAAP Deputy Director General/CIAC Alternate Chairman				
Months Served	0	3	3	3.5	9.5	2.5	3	3	3.5	12
Basic Salary					-					-
Allowances and Other Benefits					-					-
PERA/ADCOM					-					-
Per Diem					-					-
Honorarium					-					-
Representation Allowance					-	6,993		16,209		23,202
Transportation Allowance					-					-
Gasoline Allowance					-					-
Food Subsidy					-					-
Longevity Pay					-					-
Amelioration Allowance					-					-
Clothing/Uniform					-					-
Bonus and Incentives					-					-
Dependent's Allowance					-					-
Others					-					-
(1) COLA					-					-
(2) Cellcard Allowance					-					-
(3) Utilities (Communication Expense)					-					-
(4) Utilities					-					-
(etc) Hazard Pay					-					-
GRAND TOTAL	-	-	-	-	-	6,993	-	16,209	-	23,202

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	1ST	2ND	3RD	4TH	ANNUAL	1ST	2ND	3RD	4TH	ANNUAL
Name (Last, First, Middle)	TEO, WANDA CORAZON T.					TUGADE, ARTHUR P.				
TIN						122-385-463				
Name of Agency	DOT/CIAC					DOTr/CIAC				
Position/Designation	DOT Undersecretary/CIAC Vice Chairperson					DOTr Secretary/CIAC Chairman				
Months Served	2.5	3	3	3.5	12	2.5	3	3	3.5	12
Basic Salary					-					-
Allowances and Other Benefits					-					-
PERA/ADCOM					-					-
Per Diem					-					-
Honorarium					-					-
Representation Allowance					-					-
Transportation Allowance					-					-
Gasoline Allowance					-					-
Food Subsidy					-					-
Longevity Pay					-					-
Amelioration Allowance					-					-
Clothing/Uniform					-					-
Bonus and Incentives					-					-
Dependent's Allowance					-					-
Others					-					-
(1) COLA					-					-
(2) Cellcard Allowance					-					-
(3) Utilities (Communication Expense)					-					-
(4) Utilities					-					-
(etc) Hazard Pay					-					-
GRAND TOTAL	-	-	-	-	-	-	-	-	-	-

CERTIFIED CORRECT:

  
LAURO A. ORTILE

Vice-President for Finance & Administration Group

Date: December 27, 2017

VERIFIED BY:

  
JANET D. CAPARAS

State Auditor III - Audit Team Leader

CLARK INTERNATIONAL AIRPORT CORPORATION  
ANNUAL REPORT ON SALARIES AND ALLOWANCES FOR THE YEAR 2017

	1ST	2ND	3RD	4TH	ANNUAL	1ST	2ND	3RD	4TH	ANNUAL
Name (Last, First, Middle)	GRAND TOTAL					GRAND TOTAL				
TIN										
Name of Agency										
Position/Designation										
Months Served										
Basic Salary	1,422,055	1,501,704	1,669,143	2,354,613	6,947,515					-
Allowances and Other Benefits	-	-	-	-	-					-
PERA/ADCOM	5,000	6,000	3,000	3,500	17,500					-
Per Diem	378,000	218,000	272,000	354,000	1,222,000					-
Honorarium	-	-	-	-	-					-
Representation Allowance	308,505	119,895	119,691	97,268	645,359					-
Transportation Allowance	-	-	-	-	-					-
Gasoline Allowance	12,500	13,500	15,000	19,773	60,773					-
Food Subsidy	-	-	-	-	-					-
Longevity Pay	9,375	10,125	11,250	14,829	45,579					-
Amelioration Allowance	-	-	-	-	-					-
Clothing/Uniform	-	432,314	-	581,563	1,013,877					-
Bonus and Incentives	-	-	-	-	-					-
Dependent's Allowance	-	-	-	-	-					-
Others	-	-	-	-	-					-
(1) COLA	12,500	13,500	15,000	19,773	60,773					-
(2) Cellcard Allowance	21,250	24,000	25,500	29,750	100,500					-
(3) Utilities (Communication Expense)	20,116	18,308	20,815	11,543	70,782					-
(4) Utilities	-	-	-	-	-					-
(etc) Hazard Pay	1,250	1,500	1,500	1,750	6,000					-
GRAND TOTAL	2,190,551	2,358,846	2,152,899	3,488,362	10,190,658	-	-	-	-	-

CERTIFIED CORRECT:

  
LAURO A. ORTILE

Vice-President for Finance & Administration Group

Date: December 27, 2017

VERIFIED BY:

  
JANET D. CAPARAS

State Auditor III - Audit Team Leader