

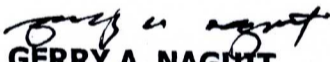


MEMORANDUM

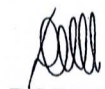
FOR : **ALL GROUP / DEPARTMENT / OFFICE HEADS / MANAGERS**
FROM : **HUMAN RESOURCES DEPARTMENT (HRD)**
SUBJECT : **2018 PERFORMANCE-BASED BONUS (PBB) GUIDELINES**
DATE : **27 DECEMBER 2018**

1. The attached Guidelines for the Ranking and Distribution of PBB for Fiscal Year 2018 for Clark International Airport Corporation (CIAC) officers and employees is hereby distributed to all groups, departments and offices in compliance with the directives of Governance Commission for Government Owned or Controlled Corporation (GCG) and Department of Budget and Management (DBM).
2. This document is based on GCG Memorandum Circular (MC) No. 2017-01 dated 09 June 2017 which prescribes the guidelines to be applied for the grant of PBB.
3. For your information and guidance.

Thank you.


GERRY A. NAGUIT
Manager, HRD

Noted by:


DARWIN L. CUNANAN
Assistant Vice-President
Strategic Development and Corporate Management

