

Clark International Airport Corporation
Outsourcing of Services
SCHEDULE OF FEES AND CHARGES

| | Support Service Title | A. | B. | C. | D. | E. | | f.1 | f.2 | f.3 | f.4 | f.5 | f.6 | f.7 | F. | g.1 | g.2 | g.3 | g.4 | G. | H. | I. | J. | K. | |
|---|-----------------------|---------------|----------------------|-----------------------|---------------|---------------|----------|----------------------|------------------------|----------|----------------------|-------|----------------|-------------------------|-----------|--------------|---------------------|------------------------|----------------------------|----------|-----------------------------------|----------------------------|------------------------------|------------------|--|
| | | No. of Slot/s | No. of days per week | No. of days per month | No. of months | Work Schedule | | Basic Monthly Salary | Night Differential 10% | OT 10% | Holiday Premiums 10% | ECOLA | 13th month pay | Service Incentive Leave | Subtotal | SSS Premiums | Philhealth Premiums | ECC Insurance Premiums | Pag-ibig Fund Contribution | Subtotal | Total Reimbursable Cost =F + G | Administrative Cost 10% | Monthly Cost =A x (H + I) | Total = D x J | |
| | | | | | | Office-based | Shifting | | | | | | | | | | | | | | | | | | |
| A. General Administrative Services | | | | | | | | | | | | | | | | | | | | | | | | | |
| Office-based | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | Support Staff I | 1 | 5 | 21.75 | 7 | √ | | 10,493.00 | | 1,049.30 | 1,049.30 | | 874.42 | 201.02 | 13,667.03 | 773.50 | 125.00 | 10.00 | 100.00 | 1,008.50 | 14,675.53 | | | | |
| 2 | Support Staff I | 1 | 5 | 21.75 | 7 | √ | | 10,493.00 | | 1,049.30 | 1,049.30 | | 874.42 | 201.02 | 13,667.03 | 773.50 | 125.00 | 10.00 | 100.00 | 1,008.50 | 14,675.53 | | | | |
| 3 | Support Staff I | 1 | 5 | 21.75 | 7 | √ | | 10,493.00 | | 1,049.30 | 1,049.30 | | 874.42 | 201.02 | 13,667.03 | 773.50 | 125.00 | 10.00 | 100.00 | 1,008.50 | 14,675.53 | | | | |
| 4 | Support Staff I | 1 | 5 | 21.75 | 7 | √ | | 10,493.00 | | 1,049.30 | 1,049.30 | | 874.42 | 201.02 | 13,667.03 | 773.50 | 125.00 | 10.00 | 100.00 | 1,008.50 | 14,675.53 | | | | |
| 5 | Support Staff I | 1 | 5 | 21.75 | 7 | √ | | 10,493.00 | | 1,049.30 | 1,049.30 | | 874.42 | 201.02 | 13,667.03 | 773.50 | 125.00 | 10.00 | 100.00 | 1,008.50 | 14,675.53 | | | | |
| 6 | Support Staff I | 1 | 5 | 21.75 | 7 | √ | | 10,493.00 | | 1,049.30 | 1,049.30 | | 874.42 | 201.02 | 13,667.03 | 773.50 | 125.00 | 10.00 | 100.00 | 1,008.50 | 14,675.53 | | | | |
| Shifting | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | Support Staff I | 1 | 6 | 26.08 | 7 | √ | | 12,582.00 | 419.40 | 1,258.20 | 1,258.20 | | 1,048.50 | 201.02 | 16,767.32 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,948.12 | | | | |
| 2 | Support Staff I | 1 | 6 | 26.08 | 7 | √ | | 12,582.00 | 419.40 | 1,258.20 | 1,258.20 | | 1,048.50 | 201.02 | 16,767.32 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,948.12 | | | | |
| 3 | Support Staff I | 1 | 6 | 26.08 | 7 | √ | | 12,582.00 | 419.40 | 1,258.20 | 1,258.20 | | 1,048.50 | 201.02 | 16,767.32 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,948.12 | | | | |
| 4 | Support Staff I | 1 | 6 | 26.08 | 7 | √ | | 12,582.00 | 419.40 | 1,258.20 | 1,258.20 | | 1,048.50 | 201.02 | 16,767.32 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,948.12 | | | | |
| 5 | Support Staff I | 1 | 6 | 26.08 | 7 | √ | | 12,582.00 | 419.40 | 1,258.20 | 1,258.20 | | 1,048.50 | 201.02 | 16,767.32 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,948.12 | | | | |
| 6 | Support Staff I | 1 | 6 | 26.08 | 7 | √ | | 12,582.00 | 419.40 | 1,258.20 | 1,258.20 | | 1,048.50 | 201.02 | 16,767.32 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,948.12 | | | | |
| 7 | Support Staff I | 1 | 6 | 26.08 | 7 | √ | | 12,582.00 | 419.40 | 1,258.20 | 1,258.20 | | 1,048.50 | 201.02 | 16,767.32 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,948.12 | | | | |
| 8 | Support Staff I | 1 | 6 | 26.08 | 7 | √ | | 12,582.00 | 419.40 | 1,258.20 | 1,258.20 | | 1,048.50 | 201.02 | 16,767.32 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,948.12 | | | | |
| 9 | Support Staff I | 1 | 6 | 26.08 | 7 | √ | | 12,582.00 | 419.40 | 1,258.20 | 1,258.20 | | 1,048.50 | 201.02 | 16,767.32 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,948.12 | | | | |
| 10 | Support Staff I | 1 | 6 | 26.08 | 7 | √ | | 12,582.00 | 419.40 | 1,258.20 | 1,258.20 | | 1,048.50 | 201.02 | 16,767.32 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,948.12 | | | | |
| 11 | Support Staff I | 1 | 6 | 26.08 | 7 | √ | | 12,582.00 | 419.40 | 1,258.20 | 1,258.20 | | 1,048.50 | 201.02 | 16,767.32 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,948.12 | | | | |
| 12 | Support Staff I | 1 | 6 | 26.08 | 7 | √ | | 12,582.00 | 419.40 | 1,258.20 | 1,258.20 | | 1,048.50 | 201.02 | 16,767.32 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,948.12 | | | | |
| 13 | Support Staff I | 1 | 6 | 26.08 | 7 | √ | | 12,582.00 | 419.40 | 1,258.20 | 1,258.20 | | 1,048.50 | 201.02 | 16,767.32 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,948.12 | | | | |
| 14 | Support Staff I | 1 | 6 | 26.08 | 7 | √ | | 12,582.00 | 419.40 | 1,258.20 | 1,258.20 | | 1,048.50 | 201.02 | 16,767.32 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,948.12 | | | | |
| 15 | Support Staff I | 1 | 6 | 26.08 | 7 | √ | | 12,582.00 | 419.40 | 1,258.20 | 1,258.20 | | 1,048.50 | 201.02 | 16,767.32 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,948.12 | | | | |
| 16 | Support Staff I | 1 | 6 | 26.08 | 7 | √ | | 12,582.00 | 419.40 | 1,258.20 | 1,258.20 | | 1,048.50 | 201.02 | 16,767.32 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,948.12 | | | | |
| 17 | Support Staff I | 1 | 6 | 26.08 | 7 | √ | | 12,582.00 | 419.40 | 1,258.20 | 1,258.20 | | 1,048.50 | 201.02 | 16,767.32 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,948.12 | | | | |
| 18 | Support Staff I | 1 | 6 | 26.08 | 7 | √ | | 12,582.00 | 419.40 | 1,258.20 | 1,258.20 | | 1,048.50 | 201.02 | 16,767.32 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,948.12 | | | | |
| 19 | Support Staff I | 1 | 6 | 26.08 | 7 | √ | | 12,582.00 | 419.40 | 1,258.20 | 1,258.20 | | 1,048.50 | 201.02 | 16,767.32 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,948.12 | | | | |

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| | Support Service Title | A. | B. | C. | D. | E. | | f.1 | f.2 | f.3 | f.4 | f.5 | f.6 | f.7 | F. | g.1 | g.2 | g.3 | g.4 | G. | H. | I. | J. | K. |
|---------------------------------------|-----------------------|---------------|----------------------|-----------------------|---------------|---------------|----------|----------------------|------------------------|----------|----------------------|-------|----------------|-------------------------|-----------|--------------|---------------------|------------------------|----------------------------|----------|-------------------------|---------------------|--------------|-------|
| | | No. of Slot/s | No. of days per week | No. of days per month | No. of months | Work Schedule | | Basic Monthly Salary | Night Differential 10% | OT 10% | Holiday Premiums 10% | ECOLA | 13th month pay | Service Incentive Leave | Subtotal | SSS Premiums | Philhealth Premiums | ECC Insurance Premiums | Pag-ibig Fund Contribution | Subtotal | Total Reimbursable Cost | Administrative Cost | Monthly Cost | Total |
| | | | | | | Office-based | Shifting | | | | | | | | | | | | | | | | | |
| 20 | Support Staff I | 1 | 6 | 26.08 | 7 | | √ | 12,582.00 | 419.40 | 1,258.20 | 1,258.20 | | 1,048.50 | 201.02 | 16,767.32 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,948.12 | | | |
| | Office-based | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | Support Staff II | 1 | 5 | 21.75 | 7 | √ | | 12,582.00 | | 1,258.20 | 1,258.20 | | 1,048.50 | 241.03 | 16,387.93 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,568.73 | | | |
| 2 | Support Staff II | 1 | 5 | 21.75 | 7 | √ | | 12,582.00 | | 1,258.20 | 1,258.20 | | 1,048.50 | 241.03 | 16,387.93 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,568.73 | | | |
| 3 | Support Staff II | 1 | 5 | 21.75 | 7 | √ | | 12,582.00 | | 1,258.20 | 1,258.20 | | 1,048.50 | 241.03 | 16,387.93 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,568.73 | | | |
| 4 | Support Staff II | 1 | 5 | 21.75 | 7 | √ | | 12,582.00 | | 1,258.20 | 1,258.20 | | 1,048.50 | 241.03 | 16,387.93 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,568.73 | | | |
| 5 | Support Staff II | 1 | 5 | 21.75 | 7 | √ | | 12,582.00 | | 1,258.20 | 1,258.20 | | 1,048.50 | 241.03 | 16,387.93 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,568.73 | | | |
| 6 | Support Staff II | 1 | 5 | 21.75 | 7 | √ | | 12,582.00 | | 1,258.20 | 1,258.20 | | 1,048.50 | 241.03 | 16,387.93 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,568.73 | | | |
| 7 | Support Staff II | 1 | 5 | 21.75 | 7 | √ | | 12,582.00 | | 1,258.20 | 1,258.20 | | 1,048.50 | 241.03 | 16,387.93 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,568.73 | | | |
| 8 | Support Staff II | 1 | 5 | 21.75 | 7 | √ | | 12,582.00 | | 1,258.20 | 1,258.20 | | 1,048.50 | 241.03 | 16,387.93 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,568.73 | | | |
| 9 | Support Staff II | 1 | 5 | 21.75 | 7 | √ | | 12,582.00 | | 1,258.20 | 1,258.20 | | 1,048.50 | 241.03 | 16,387.93 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,568.73 | | | |
| 10 | Support Staff II | 1 | 5 | 21.75 | 7 | √ | | 12,582.00 | | 1,258.20 | 1,258.20 | | 1,048.50 | 241.03 | 16,387.93 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,568.73 | | | |
| 11 | Support Staff II | 1 | 5 | 21.75 | 7 | √ | | 12,582.00 | | 1,258.20 | 1,258.20 | | 1,048.50 | 241.03 | 16,387.93 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,568.73 | | | |
| 12 | Support Staff II | 1 | 5 | 21.75 | 7 | √ | | 12,582.00 | | 1,258.20 | 1,258.20 | | 1,048.50 | 241.03 | 16,387.93 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,568.73 | | | |
| 13 | Support Staff II | 1 | 5 | 21.75 | 7 | √ | | 12,582.00 | | 1,258.20 | 1,258.20 | | 1,048.50 | 241.03 | 16,387.93 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,568.73 | | | |
| 14 | Support Staff II | 1 | 5 | 21.75 | 7 | √ | | 12,582.00 | | 1,258.20 | 1,258.20 | | 1,048.50 | 241.03 | 16,387.93 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,568.73 | | | |
| | Office-based | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | Support Staff III | 1 | 5 | 21.75 | 7 | √ | | 15,361.00 | | 1,536.10 | 1,536.10 | | 1,280.08 | 294.27 | 20,007.56 | 1,141.80 | 187.50 | 30.00 | 100.00 | 1,459.30 | 21,466.86 | | | |
| 2 | Support Staff III | 1 | 5 | 21.75 | 7 | √ | | 15,361.00 | | 1,536.10 | 1,536.10 | | 1,280.08 | 294.27 | 20,007.56 | 1,141.80 | 187.50 | 30.00 | 100.00 | 1,459.30 | 21,466.86 | | | |
| 3 | Support Staff III | 1 | 5 | 21.75 | 7 | √ | | 15,361.00 | | 1,536.10 | 1,536.10 | | 1,280.08 | 294.27 | 20,007.56 | 1,141.80 | 187.50 | 30.00 | 100.00 | 1,459.30 | 21,466.86 | | | |
| 4 | Support Staff III | 1 | 5 | 21.75 | 7 | √ | | 15,361.00 | | 1,536.10 | 1,536.10 | | 1,280.08 | 294.27 | 20,007.56 | 1,141.80 | 187.50 | 30.00 | 100.00 | 1,459.30 | 21,466.86 | | | |
| | | 44 | | | | | | | | | | | | | | | | | | | | | | |
| B. General Operations Services | | | | | | | | | | | | | | | | | | | | | | | | |
| | Shifting | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | Support Staff I | 1 | 6 | 26.08 | 7 | | √ | 12,582.00 | 419.40 | 1,258.20 | 1,258.20 | | 1,048.50 | 201.02 | 16,767.32 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,948.12 | | | |
| 2 | Support Staff I | 1 | 6 | 26.08 | 7 | | √ | 12,582.00 | 419.40 | 1,258.20 | 1,258.20 | | 1,048.50 | 201.02 | 16,767.32 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,948.12 | | | |
| 3 | Support Staff I | 1 | 6 | 26.08 | 7 | | √ | 12,582.00 | 419.40 | 1,258.20 | 1,258.20 | | 1,048.50 | 201.02 | 16,767.32 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,948.12 | | | |
| 4 | Support Staff I | 1 | 6 | 26.08 | 7 | | √ | 12,582.00 | 419.40 | 1,258.20 | 1,258.20 | | 1,048.50 | 201.02 | 16,767.32 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,948.12 | | | |
| 5 | Support Staff I | 1 | 6 | 26.08 | 7 | | √ | 12,582.00 | 419.40 | 1,258.20 | 1,258.20 | | 1,048.50 | 201.02 | 16,767.32 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,948.12 | | | |

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| | Support Service Title | A. | B. | C. | D. | E. | | f.1 | f.2 | f.3 | f.4 | f.5 | f.6 | f.7 | F. | g.1 | g.2 | g.3 | g.4 | G. | H. | I. | J. | K. |
|--|--------------------------|---------------|----------------------|-----------------------|---------------|---------------|----------|----------------------|------------------------|----------|----------------------|-------|----------------|-------------------------|-----------|--------------|---------------------|------------------------|----------------------------|----------|-------------------------|---------------------|--------------|-------|
| | | No. of Slot/s | No. of days per week | No. of days per month | No. of months | Work Schedule | | Basic Monthly Salary | Night Differential 10% | OT 10% | Holiday Premiums 10% | ECOLA | 13th month pay | Service Incentive Leave | Subtotal | SSS Premiums | Philhealth Premiums | ECC Insurance Premiums | Pag-ibig Fund Contribution | Subtotal | Total Reimbursable Cost | Administrative Cost | Monthly Cost | Total |
| | | | | | | Office-based | Shifting | | | | | | | | | | | | | | | | | |
| | 6 Support Staff I | 1 | 6 | 26.08 | 7 | | √ | 12,582.00 | 419.40 | 1,258.20 | 1,258.20 | | 1,048.50 | 201.02 | 16,767.32 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,948.12 | | | |
| | 7 Support Staff I | 1 | 6 | 26.08 | 7 | | √ | 12,582.00 | 419.40 | 1,258.20 | 1,258.20 | | 1,048.50 | 201.02 | 16,767.32 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,948.12 | | | |
| | 8 Support Staff I | 1 | 6 | 26.08 | 7 | | √ | 12,582.00 | 419.40 | 1,258.20 | 1,258.20 | | 1,048.50 | 201.02 | 16,767.32 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,948.12 | | | |
| | Shifting (Manila) | | | | | | | | | | | | | | | | | | | | | | | |
| | 1 Support Staff I | 1 | 6 | 26.08 | 7 | | √ | 12,582.00 | 419.40 | 1,258.20 | 1,258.20 | | 1,048.50 | 201.02 | 16,767.32 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,948.12 | | | |
| | 2 Support Staff I | 1 | 6 | 26.08 | 7 | | √ | 12,582.00 | 419.40 | 1,258.20 | 1,258.20 | | 1,048.50 | 201.02 | 16,767.32 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,948.12 | | | |
| | 3 Support Staff I | 1 | 6 | 26.08 | 7 | | √ | 12,582.00 | 419.40 | 1,258.20 | 1,258.20 | | 1,048.50 | 201.02 | 16,767.32 | 920.80 | 150.00 | 10.00 | 100.00 | 1,180.80 | 17,948.12 | | | |
| | Shifting | | | | | | | | | | | | | | | | | | | | | | | |
| | 1 Support Staff II | 1 | 6 | 26.08 | 7 | | √ | 15,086.75 | 502.89 | 1,508.68 | 1,508.68 | | 1,257.23 | 241.03 | 20,105.25 | 1,105.00 | 187.50 | 30.00 | 100.00 | 1,422.50 | 21,527.75 | | | |
| | 2 Support Staff II | 1 | 6 | 26.08 | 7 | | √ | 15,086.75 | 502.89 | 1,508.68 | 1,508.68 | | 1,257.23 | 241.03 | 20,105.25 | 1,105.00 | 187.50 | 30.00 | 100.00 | 1,422.50 | 21,527.75 | | | |
| | 3 Support Staff II | 1 | 6 | 26.08 | 7 | | √ | 15,086.75 | 502.89 | 1,508.68 | 1,508.68 | | 1,257.23 | 241.03 | 20,105.25 | 1,105.00 | 187.50 | 30.00 | 100.00 | 1,422.50 | 21,527.75 | | | |
| | 4 Support Staff II | 1 | 6 | 26.08 | 7 | | √ | 15,086.75 | 502.89 | 1,508.68 | 1,508.68 | | 1,257.23 | 241.03 | 20,105.25 | 1,105.00 | 187.50 | 30.00 | 100.00 | 1,422.50 | 21,527.75 | | | |
| | 5 Support Staff II | 1 | 6 | 26.08 | 7 | | √ | 15,086.75 | 502.89 | 1,508.68 | 1,508.68 | | 1,257.23 | 241.03 | 20,105.25 | 1,105.00 | 187.50 | 30.00 | 100.00 | 1,422.50 | 21,527.75 | | | |
| | 6 Support Staff II | 1 | 6 | 26.08 | 7 | | √ | 15,086.75 | 502.89 | 1,508.68 | 1,508.68 | | 1,257.23 | 241.03 | 20,105.25 | 1,105.00 | 187.50 | 30.00 | 100.00 | 1,422.50 | 21,527.75 | | | |
| | 7 Support Staff II | 1 | 6 | 26.08 | 7 | | √ | 15,086.75 | 502.89 | 1,508.68 | 1,508.68 | | 1,257.23 | 241.03 | 20,105.25 | 1,105.00 | 187.50 | 30.00 | 100.00 | 1,422.50 | 21,527.75 | | | |
| | 8 Support Staff II | 1 | 6 | 26.08 | 7 | | √ | 15,086.75 | 502.89 | 1,508.68 | 1,508.68 | | 1,257.23 | 241.03 | 20,105.25 | 1,105.00 | 187.50 | 30.00 | 100.00 | 1,422.50 | 21,527.75 | | | |
| | 9 Support Staff II | 1 | 6 | 26.08 | 7 | | √ | 15,086.75 | 502.89 | 1,508.68 | 1,508.68 | | 1,257.23 | 241.03 | 20,105.25 | 1,105.00 | 187.50 | 30.00 | 100.00 | 1,422.50 | 21,527.75 | | | |
| | 10 Support Staff II | 1 | 6 | 26.08 | 7 | | √ | 15,086.75 | 502.89 | 1,508.68 | 1,508.68 | | 1,257.23 | 241.03 | 20,105.25 | 1,105.00 | 187.50 | 30.00 | 100.00 | 1,422.50 | 21,527.75 | | | |
| | 11 Support Staff II | 1 | 6 | 26.08 | 7 | | √ | 15,086.75 | 502.89 | 1,508.68 | 1,508.68 | | 1,257.23 | 241.03 | 20,105.25 | 1,105.00 | 187.50 | 30.00 | 100.00 | 1,422.50 | 21,527.75 | | | |
| | 12 Support Staff II | 1 | 6 | 26.08 | 7 | | √ | 15,086.75 | 502.89 | 1,508.68 | 1,508.68 | | 1,257.23 | 241.03 | 20,105.25 | 1,105.00 | 187.50 | 30.00 | 100.00 | 1,422.50 | 21,527.75 | | | |
| | 13 Support Staff II | 1 | 6 | 26.08 | 7 | | √ | 15,086.75 | 502.89 | 1,508.68 | 1,508.68 | | 1,257.23 | 241.03 | 20,105.25 | 1,105.00 | 187.50 | 30.00 | 100.00 | 1,422.50 | 21,527.75 | | | |
| | 14 Support Staff II | 1 | 6 | 26.08 | 7 | | √ | 15,086.75 | 502.89 | 1,508.68 | 1,508.68 | | 1,257.23 | 241.03 | 20,105.25 | 1,105.00 | 187.50 | 30.00 | 100.00 | 1,422.50 | 21,527.75 | | | |
| | 15 Support Staff II | 1 | 6 | 26.08 | 7 | | √ | 15,086.75 | 502.89 | 1,508.68 | 1,508.68 | | 1,257.23 | 241.03 | 20,105.25 | 1,105.00 | 187.50 | 30.00 | 100.00 | 1,422.50 | 21,527.75 | | | |
| | 16 Support Staff II | 1 | 6 | 26.08 | 7 | | √ | 15,086.75 | 502.89 | 1,508.68 | 1,508.68 | | 1,257.23 | 241.03 | 20,105.25 | 1,105.00 | 187.50 | 30.00 | 100.00 | 1,422.50 | 21,527.75 | | | |
| | 17 Support Staff II | 1 | 6 | 26.08 | 7 | | √ | 15,086.75 | 502.89 | 1,508.68 | 1,508.68 | | 1,257.23 | 241.03 | 20,105.25 | 1,105.00 | 187.50 | 30.00 | 100.00 | 1,422.50 | 21,527.75 | | | |
| | 18 Support Staff II | 1 | 6 | 26.08 | 7 | | √ | 15,086.75 | 502.89 | 1,508.68 | 1,508.68 | | 1,257.23 | 241.03 | 20,105.25 | 1,105.00 | 187.50 | 30.00 | 100.00 | 1,422.50 | 21,527.75 | | | |
| | 19 Support Staff II | 1 | 6 | 26.08 | 7 | | √ | 15,086.75 | 502.89 | 1,508.68 | 1,508.68 | | 1,257.23 | 241.03 | 20,105.25 | 1,105.00 | 187.50 | 30.00 | 100.00 | 1,422.50 | 21,527.75 | | | |
| | 20 Support Staff II | 1 | 6 | 26.08 | 7 | | √ | 15,086.75 | 502.89 | 1,508.68 | 1,508.68 | | 1,257.23 | 241.03 | 20,105.25 | 1,105.00 | 187.50 | 30.00 | 100.00 | 1,422.50 | 21,527.75 | | | |

**Clark International Airport Corporation
Outsourcing of Services
SCHEDULE OF FEES AND CHARGES**

| | Support Service Title | A. | B. | C. | D. | E. | | f.1 | f.2 | f.3 | f.4 | f.5 | f.6 | f.7 | F. | g.1 | g.2 | g.3 | g.4 | G. | H. | I. | J. | K. |
|--|-----------------------|---------------|----------------------|-----------------------|---------------|---------------|---------|----------------------|------------------------|----------|----------------------|-------|----------------|-------------------------|-----------|--------------|---------------------|------------------------|----------------------------|----------|-------------------------|---------------------|--------------|-------|
| | | No. of Slot/s | No. of days per week | No. of days per month | No. of months | Work Schedule | | Basic Monthly Salary | Night Differential 10% | OT 10% | Holiday Premiums 10% | ECOLA | 13th month pay | Service Incentive Leave | Subtotal | SSS Premiums | Philhealth Premiums | ECC Insurance Premiums | Pag-ibig Fund Contribution | Subtotal | Total Reimbursable Cost | Administrative Cost | Monthly Cost | Total |
| | | Office-based | Shifting | =F + G | 10% | =A x (H + I) | = D x J | | | | | | | | | | | | | | | | | |
| 21 | Support Staff II | 1 | 6 | 26.08 | 7 | √ | √ | 15,086.75 | 502.89 | 1,508.68 | 1,508.68 | | 1,257.23 | 241.03 | 20,105.25 | 1,105.00 | 187.50 | 30.00 | 100.00 | 1,422.50 | 21,527.75 | | | |
| 22 | Support Staff II | 1 | 6 | 26.08 | 7 | | √ | 15,086.75 | 502.89 | 1,508.68 | 1,508.68 | | 1,257.23 | 241.03 | 20,105.25 | 1,105.00 | 187.50 | 30.00 | 100.00 | 1,422.50 | 21,527.75 | | | |
| 23 | Support Staff II | 1 | 6 | 26.08 | 7 | | √ | 15,086.75 | 502.89 | 1,508.68 | 1,508.68 | | 1,257.23 | 241.03 | 20,105.25 | 1,105.00 | 187.50 | 30.00 | 100.00 | 1,422.50 | 21,527.75 | | | |
| 24 | Support Staff II | 1 | 6 | 26.08 | 7 | | √ | 15,086.75 | 502.89 | 1,508.68 | 1,508.68 | | 1,257.23 | 241.03 | 20,105.25 | 1,105.00 | 187.50 | 30.00 | 100.00 | 1,422.50 | 21,527.75 | | | |
| 25 | Support Staff II | 1 | 6 | 26.08 | 7 | | √ | 15,086.75 | 502.89 | 1,508.68 | 1,508.68 | | 1,257.23 | 241.03 | 20,105.25 | 1,105.00 | 187.50 | 30.00 | 100.00 | 1,422.50 | 21,527.75 | | | |
| 26 | Support Staff II | 1 | 6 | 26.08 | 7 | | √ | 15,086.75 | 502.89 | 1,508.68 | 1,508.68 | | 1,257.23 | 241.03 | 20,105.25 | 1,105.00 | 187.50 | 30.00 | 100.00 | 1,422.50 | 21,527.75 | | | |
| Shifting | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | Support Staff III | 1 | 6 | 26.08 | 7 | | √ | 18,419.00 | 613.97 | 1,841.90 | 1,841.90 | | 1,534.92 | 294.27 | 24,545.95 | 1,178.70 | 237.50 | 30.00 | 100.00 | 1,546.20 | 26,092.15 | | | |
| 2 | Support Staff III | 1 | 6 | 26.08 | 7 | | √ | 18,419.00 | 613.97 | 1,841.90 | 1,841.90 | | 1,534.92 | 294.27 | 24,545.95 | 1,178.70 | 237.50 | 30.00 | 100.00 | 1,546.20 | 26,092.15 | | | |
| 3 | Support Staff III | 1 | 6 | 26.08 | 7 | | √ | 18,419.00 | 613.97 | 1,841.90 | 1,841.90 | | 1,534.92 | 294.27 | 24,545.95 | 1,178.70 | 237.50 | 30.00 | 100.00 | 1,546.20 | 26,092.15 | | | |
| | | 40 | | | | | | | | | | | | | | | | | | | | | | |
| C. Repair, Maintenance, and Transportation Services | | | | | | | | | | | | | | | | | | | | | | | | |
| Office-based | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | Support Staff | 1 | 5 | 21.75 | 7 | √ | | 8,781.00 | | 878.10 | 878.10 | | 731.75 | 168.22 | 11,437.17 | 663.00 | 100.00 | 10.00 | 100.00 | 873.00 | 12,310.17 | | | |
| 2 | Support Staff | 1 | 5 | 21.75 | 7 | √ | | 8,781.00 | | 878.10 | 878.10 | | 731.75 | 168.22 | 11,437.17 | 663.00 | 100.00 | 10.00 | 100.00 | 873.00 | 12,310.17 | | | |
| 3 | Support Staff | 1 | 5 | 21.75 | 7 | √ | | 8,781.00 | | 878.10 | 878.10 | | 731.75 | 168.22 | 11,437.17 | 663.00 | 100.00 | 10.00 | 100.00 | 873.00 | 12,310.17 | | | |
| 4 | Support Staff | 1 | 5 | 21.75 | 7 | √ | | 8,781.00 | | 878.10 | 878.10 | | 731.75 | 168.22 | 11,437.17 | 663.00 | 100.00 | 10.00 | 100.00 | 873.00 | 12,310.17 | | | |
| 5 | Support Staff | 1 | 5 | 21.75 | 7 | √ | | 8,781.00 | | 878.10 | 878.10 | | 731.75 | 168.22 | 11,437.17 | 663.00 | 100.00 | 10.00 | 100.00 | 873.00 | 12,310.17 | | | |
| 6 | Support Staff | 1 | 5 | 21.75 | 7 | √ | | 8,781.00 | | 878.10 | 878.10 | | 731.75 | 168.22 | 11,437.17 | 663.00 | 100.00 | 10.00 | 100.00 | 873.00 | 12,310.17 | | | |
| 7 | Support Staff | 1 | 5 | 21.75 | 7 | √ | | 8,781.00 | | 878.10 | 878.10 | | 731.75 | 168.22 | 11,437.17 | 663.00 | 100.00 | 10.00 | 100.00 | 873.00 | 12,310.17 | | | |
| 8 | Support Staff | 1 | 5 | 21.75 | 7 | √ | | 8,781.00 | | 878.10 | 878.10 | | 731.75 | 168.22 | 11,437.17 | 663.00 | 100.00 | 10.00 | 100.00 | 873.00 | 12,310.17 | | | |
| Office-based | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | Support Staff I | 1 | 5 | 21.75 | 7 | √ | | 10,493.00 | | 1,049.30 | 1,049.30 | | 874.42 | 201.02 | 13,667.03 | 773.50 | 125.00 | 10.00 | 100.00 | 1,008.50 | 14,675.53 | | | |
| 2 | Support Staff I | 1 | 5 | 21.75 | 7 | √ | | 10,493.00 | | 1,049.30 | 1,049.30 | | 874.42 | 201.02 | 13,667.03 | 773.50 | 125.00 | 10.00 | 100.00 | 1,008.50 | 14,675.53 | | | |
| 3 | Support Staff I | 1 | 5 | 21.75 | 7 | √ | | 10,493.00 | | 1,049.30 | 1,049.30 | | 874.42 | 201.02 | 13,667.03 | 773.50 | 125.00 | 10.00 | 100.00 | 1,008.50 | 14,675.53 | | | |
| 4 | Support Staff I | 1 | 5 | 21.75 | 7 | √ | | 10,493.00 | | 1,049.30 | 1,049.30 | | 874.42 | 201.02 | 13,667.03 | 773.50 | 125.00 | 10.00 | 100.00 | 1,008.50 | 14,675.53 | | | |
| Shifting | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | Support Staff | 1 | 6 | 26.08 | 7 | | √ | 10,529.00 | 350.97 | 1,052.90 | 1,052.90 | | 877.42 | 168.22 | 14,031.40 | 773.50 | 125.00 | 10.00 | 100.00 | 1,008.50 | 15,039.90 | | | |
| 2 | Support Staff | 1 | 6 | 26.08 | 7 | | √ | 10,529.00 | 350.97 | 1,052.90 | 1,052.90 | | 877.42 | 168.22 | 14,031.40 | 773.50 | 125.00 | 10.00 | 100.00 | 1,008.50 | 15,039.90 | | | |

**Clark International Airport Corporation
Outsourcing of Services
SCHEDULE OF FEES AND CHARGES**

| | Support Service Title | A. | B. | C. | D. | E. | | f.1 | f.2 | f.3 | f.4 | f.5 | f.6 | f.7 | F. | g.1 | g.2 | g.3 | g.4 | G. | H. | I. | J. | K. |
|---|-----------------------|---------------|----------------------|-----------------------|---------------|---------------|--------------------------|----------------------|------------------------|-------------------|----------------------|----------|-------------------|-------------------------|----------------------|-------------------|---------------------|------------------------|----------------------------|-------------------|-------------------------|---------------------|--------------|-------|
| | | No. of Slot/s | No. of days per week | No. of days per month | No. of months | Work Schedule | | Basic Monthly Salary | Night Differential 10% | OT 10% | Holiday Premiums 10% | ECOLA | 13th month pay | Service Incentive Leave | Subtotal | SSS Premiums | Philhealth Premiums | ECC Insurance Premiums | Pag-ibig Fund Contribution | Subtotal | Total Reimbursable Cost | Administrative Cost | Monthly Cost | Total |
| | | Office-based | Shifting | =F + G | 10% | =A x (H + I) | = D x J | | | | | | | | | | | | | | | | | |
| 3 | Support Staff | 1 | 6 | 26.08 | 7 | | √ | 10,529.00 | 350.97 | 1,052.90 | 1,052.90 | | 877.42 | 168.22 | 14,031.40 | 773.50 | 125.00 | 10.00 | 100.00 | 1,008.50 | 15,039.90 | | | |
| 4 | Support Staff | 1 | 6 | 26.08 | 7 | | √ | 10,529.00 | 350.97 | 1,052.90 | 1,052.90 | | 877.42 | 168.22 | 14,031.40 | 773.50 | 125.00 | 10.00 | 100.00 | 1,008.50 | 15,039.90 | | | |
| 5 | Support Staff | 1 | 6 | 26.08 | 7 | | √ | 10,529.00 | 350.97 | 1,052.90 | 1,052.90 | | 877.42 | 168.22 | 14,031.40 | 773.50 | 125.00 | 10.00 | 100.00 | 1,008.50 | 15,039.90 | | | |
| 6 | Support Staff | 1 | 6 | 26.08 | 7 | | √ | 10,529.00 | 350.97 | 1,052.90 | 1,052.90 | | 877.42 | 168.22 | 14,031.40 | 773.50 | 125.00 | 10.00 | 100.00 | 1,008.50 | 15,039.90 | | | |
| 7 | Support Staff | 1 | 6 | 26.08 | 7 | | √ | 10,529.00 | 350.97 | 1,052.90 | 1,052.90 | | 877.42 | 168.22 | 14,031.40 | 773.50 | 125.00 | 10.00 | 100.00 | 1,008.50 | 15,039.90 | | | |
| | | 19 | | | | | | | | | | | | | | | | | | | | | | |
| | Total | 103 | | | | | | 1,324,027.50 | 30,375.25 | 132,402.75 | 132,402.75 | - | 110,335.63 | 22,466.16 | 1,752,010.04 | 96,722.80 | 16,012.50 | 1,690.00 | 10,300.00 | 124,725.30 | 1,876,735.34 | | | |
| | | | | | | | =Total x 7 months | 9,268,192.50 | 212,626.75 | 926,819.25 | 926,819.25 | - | 772,349.38 | 157,263.13 | 12,264,070.25 | 677,059.60 | 112,087.50 | 11,830.00 | 72,100.00 | 873,077.10 | 13,137,147.35 | | | |