

## SUPPLEMENTAL/BID BULLETIN NO.3

This Supplemental/Bid Bulletin is issued to modify, amend or clarify items in the Bidding Documents for the project: "Contracting the Services of Forty (40) Private Security Agency Guards." This shall form an integral part of the bidding documents for the above-mentioned project.

The following were the queries and requests for clarification sent by FEMJEG Security Agency and 888 Gallant Security Services Corporation thru electronic mail last 9 April 2020, as well as the corresponding remarks or instructions made by the Bids and Awards Committee (BAC) members and Office of Prime Responsibility (OPR):

Item	Queries\Clarifications																		
1.	<p>Clarification from Engr. Audie R. Sabat of FEMJEG Security Agency.</p> <p><b>A. Item 1b of Supplemental/Bid Bulletin No. 2</b></p> <p><b><u>Basic Salary per Month</u></b></p> <table border="1" style="width: 100%; border-collapse: collapse; margin: 10px 0;"> <thead> <tr> <th style="width: 20%;">Applicable Daily Wage (Per RBIII-22)</th> <th style="width: 20%;">Average No. of Days Worked Per Month</th> <th style="width: 20%;">Result</th> <th style="width: 20%;">Result per Standard Cost</th> <th style="width: 20%;">Variance</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">Php420.00</td> <td style="text-align: center;">32.79 days</td> <td style="text-align: center;">Php13,771.80</td> <td style="text-align: center;">Php13,783.00</td> <td style="text-align: center;">Php11.20</td> </tr> </tbody> </table> <p style="text-align: center;"><b>Remarks/Instructions</b></p> <p><b>A. Basic Salary per Month</b></p> <table border="1" style="width: 100%; border-collapse: collapse; margin: 10px 0;"> <thead> <tr> <th style="width: 25%;">Applicable Daily Wage (Per RBIII-22)</th> <th style="width: 25%;">Total no. of days per year</th> <th style="width: 25%;">No. of month per year</th> <th style="width: 25%;">Result</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">Php420.00</td> <td style="text-align: center;">393.8</td> <td style="text-align: center;">12</td> <td style="text-align: center;">Php13,783.00</td> </tr> </tbody> </table> <p>The basic salary per month is computed using the following formula:</p> $420.00 \text{ (daily rate)} \times 393.8 \div 12 = 13,783.00$ <p>Note: The total number of days worked per month and the total number of days per year stated on page 97 of the bidding documents shall be revised to 32.8167 and 393.8 respectively (Reference: DOLE Handbook on Worker's Statutory Monetary Benefits).</p>	Applicable Daily Wage (Per RBIII-22)	Average No. of Days Worked Per Month	Result	Result per Standard Cost	Variance	Php420.00	32.79 days	Php13,771.80	Php13,783.00	Php11.20	Applicable Daily Wage (Per RBIII-22)	Total no. of days per year	No. of month per year	Result	Php420.00	393.8	12	Php13,783.00
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2. Query from Engr. Audie R. Sabaot of FEMJEG Security Agency.

**Overtime Pay**

Hourly Rate (P420.00/8hrs.)	Mandated 25% Premium on Overtime	Total Overtime Rate	Total Overtime for 1 Month (P65.8 x 4hrs x 32.79 days)	Overtime per Standard Cost	Variance
Php52.50	Php13.30	Php65.80	Php8,630.33	Php8,819.21	Php188.88

**Remarks/Instructions**

Overtime pay rate is not fixed. It will depend on the day the work is performed, whether it falls on an ordinary working day, special holiday, regular holiday or rest day.

Overtime	Rate/ hour	No. of Days (8 months)	Applicable Rate	Additional Hours/ OT	Amount
Rate/Hour of SG	52.5				
Regular Days	52.5	194	125%	4	50,925.00
Legal Holidays	52.5	8	260%	4	4,368.00
Rest Days	52.5	35	169%	4	12,421.50
Special Holidays	52.5	8	169%	4	2,839.20
				Total	70,553.70
				months	8.00
Overtime pay for the additional 4 hours duty					8,819.21

2020	No. of days per month	No. of Regular holiday	No. of Special holiday
MAY	31	2	1
JUNE	30	1	
JULY	31	1	
AUGUST	31	1	1
SEPTEMBER	30		
OCTOBER	31		
NOVEMBER	30	1	2
DECEMBER	31	2	4
TOTAL	245	8	8
Rest days	35		
Regular days	194		

Actual dates for Regular and Special holiday

2020	Regular holiday	Special holiday
MAY	1, 24	7
JUNE	12	
JULY	31	
AUGUST	31	21
SEPTEMBER		
OCTOBER		
NOVEMBER	30	1, 2
DECEMBER	25, 30	8, 11, 24, 31
Total	8	8

3. Clarification from Engr. Audie R. Sabaot of FEMJEG Security Agency.

**B. Item 1c of Supplemental/Bid Bulletin No. 2**

Definition per	Mathematical Interpretation	NDP per Day	Monthly NDP per Computation	NDP per Standard Cost	Variance
Article 86 of the Labor Code states "Every employee shall be paid a night shift differential of not less than ten percent (10%) of his regular wage for each hour of work performed between 10:00 pm up to 6:00 am (8-hour coverage only).	<p><b>NDP = (DW/8hrs) x 10% x No. of Hrs. worked</b></p> <p><b>Where:</b></p> <p>NDP – Night Shift Differential</p> <p>DW – Applicable Daily Wage</p> <p>10% - Premium for NDP</p> <p>The no. of hrs. worked is <b>8hrs.</b></p>	<b>Php42.00</b>	<p><b>NDP x No. of Days</b></p> <p><b>P42.00 x 32.97</b></p> <p><b><u>Php1,384.74</u></b></p>	<b>Php459.43</b>	<b>Php925.31</b>

**Remarks/Instructions**

**Night Differential Pay (NDP)**

<b>Per DOLE</b>	<b>Mathematical Interpretation</b>	<b>NDP per Day</b>	<b>Monthly NDP per Computation</b>	<b>Result</b>
Article 86 of the Labor Code states "Every employee shall be paid a night differential of not less than 10% of his regular wage for each hour of work performed between 10pm up to 6am (8-hour coverage only)	$NDP = HW \times 10\% \times$ No. of Hours worked  <i>Where:</i>  $NDP =$ Night Differential Pay  $HW =$ Applicable Hourly Wage  10% - Premium for NDP  The no. of hours worked is <b>8 Hours</b>	Php42.00	No. of Days worked per month = No. of Days per year / 12 months  No. of Days worked per month = 393.8 / 12  No. of Days worked per month = <b>32.8167</b>  <i>Therefore:</i>  $Php42.00 \times 32.8167$  $= Php1,378.30 / 3(8hrs/24hrs)$  <b>= 459.43</b>	Php459.43

4.

**Queries\Clarifications**

**Remarks/Instructions**

Clarification from Mr. Richard F. Guillermo of 888 Gallant Security Services Corporation.

We would like to clarify the scheduled dates of the following:

1. Date of Pre-bid Conference
2. Dates on the Purchase of Bidding Documents

Due to the continuous implementation of the Luzon-wide enhanced community quarantine (ECQ), the BAC cannot finalize the schedule of bidding activities (such as Pre-bid Conference and Purchase of bidding documents) for the project. However, in the event that the ECQ shall be lifted and working operations will normalize, the BAC shall finalize a new schedule and shall issue the necessary Supplemental/Bid Bulletin.

The Clark International Airport Corporation reserves the right to reject any and all bids, declare a failure of bidding, or not award the contract at any time prior to contract award in accordance with Section 41 of RA 9184 and its IRR, without thereby incurring any liability to the affected bidder or bidders.

For the guidance of all concerned.

**(Sgd.) ATTY. MISHEENA JOYCE C. TIATCO**  
Vice Chairperson, BAC

Issued on: 15 April 2020