

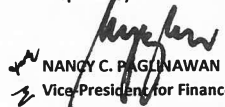
CLARK INTERNATIONAL AIRPORT CORPORATION (CIAC)
Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

For the four (4) quarters of 2022

Name	N/A									
TIN	N/A									
Name of Agency	N/A									
(Indicate whether Mother Unit or Ex-Officio Member)	N/A									
Position/Designation	N/A									
Months Served	N/A									
	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	1,615,851.00	-	2,315,271.00	-	1,340,181.00	-	1,340,181.00	-	6,611,484.00	-
II. Allowances and Other Benefits										
PERA/ADCOM	24,000.00	-	24,000.00	-	18,000.00	-	18,000.00	-	84,000.00	-
Collective Negotiation Agreement Incentives	-	-	100,000.00	-	-	-	75,000.00	-	175,000.00	-
Honoraria	-	-	-	-	-	-	-	-	-	-
Per Diem on Board Meetings attended	294,000.00	-	396,000.00	-	360,000.00	-	300,000.00	-	1,350,000.00	-
Amelioration Allowance	-	-	-	-	-	-	-	-	-	-
Clothing/Uniform Allowance	-	-	24,000.00	-	-	-	-	-	24,000.00	-
Dependent's Allowance	-	-	-	-	-	-	-	-	-	-
Food subsidy/meal allowance/subsistence	-	-	-	-	-	-	-	-	-	-
Gasoline Allowance	-	-	-	-	-	-	-	-	-	-
Medical Benefits	-	-	-	-	-	-	-	-	-	-
Representation Allowance	109,500.00	-	109,500.00	-	100,000.00	-	78,000.00	-	397,000.00	-
Transportation Allowance	52,500.00	-	52,500.00	-	52,500.00	-	48,000.00	-	205,500.00	-
Bonus /Cash Gifts	-	-	-	-	-	-	461,727.00	-	461,727.00	-
13th month pay	-	-	655,187.00	-	-	-	-	-	655,187.00	-
Longevity Pay	-	-	-	-	-	-	-	-	-	-
PRAISE Incentives	-	-	-	-	-	-	-	-	-	-
Productivity Incentives	-	-	-	-	-	-	-	-	-	-
All other allowances and benefits	-	-	-	-	-	-	-	-	-	-
(1) Cellcard Allowance	15,000.00	-	15,000.00	-	-	-	-	-	30,000.00	-
(2) Performance Based Bonus (PBB)	-	-	-	-	-	-	224,074.06	-	224,074.06	-
(3) Performance Bonus Incentive (PBI)	355,750.00	-	-	-	-	-	180,916.68	-	536,666.68	-
(4) Productivity Enhancement Incentive	-	-	-	-	-	-	15,000.00	-	15,000.00	-
(5) Service Recognition Incentive	-	-	-	-	-	-	60,000.00	-	60,000.00	-
Subtotal	850,750.00	-	1,376,187.00	-	530,500.00	-	1,460,717.74	-	4,218,154.74	-
III. Indirect Benefits:										

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
(1) Quarters/housing allowance	-	-	-	-	-	-	-	-	-	-
(2) Provident Fund - Employer share	-	-	-	-	-	-	-	-	-	-
(3) Post Allowance	-	-	-	-	-	-	-	-	-	-
(4) Overseas Allowance	-	-	-	-	-	-	-	-	-	-
(5) Subsistence Allowance	-	-	-	-	-	-	-	-	-	-
(6) Other Indirect Benefits	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-	-
IV. Prior Years' Adjustments:	-	-	-	-	-	-	-	-	-	-
(1) PYs Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)	-	-	513,690.47	-	-	-	-	-	513,690.47	-
(2)	-	-	-	-	-	-	-	-	-	-
(3)	-	-	-	-	-	-	-	-	-	-
Subtotal	-	-	513,690.47	-	-	-	-	-	513,690.47	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	-	-	-	-	-	-	-
TOTAL	2,466,601.00	-	4,205,148.47	-	1,870,681.00	-	2,800,898.74	-	11,343,329.21	-

Prepared by:


NANCY C. PAGLINAWAN
Vice President for Finance & Administration Group
E-mail address: nancypaglinawan1006@gmail.com
Tel. No. 599-2888 local 801

Date: January 16, 2023

Verified by:


FRANCIS S. MAYLED
OIC/Audit Team Leader
E-mail address: fsmayled@yahoo.com
Tel. No. 599-2888 local 615

Instructions:

1. All names of the recipients should be complete. (given name, middle name and surname)
2. Taxpayer's identification no. (TIN) of recipients should be properly disclosed.
3. For officials who are ex-officio members of the reporting agency, please indicate the mother unit of said ex-officio official.
4. All figures should be rounded off to the nearest centavo of the total amount received.
5. Breakdown each type of Other Allowances/Benefits.
6. If the principal officers, members of the governing board, Secretary, Undersecretary or Assistant Secretary did not receive any salary and/or allowance/s during the year, the name should be included in the list but with the information as not having received such salary and/or allowance for that year.
7. Disclose the exact number of months (numerical total) served by each officer/s and members of the governing board in his mother unit and from those served as ex-officio member of other agencies.