




CLARK INTERNATIONAL AIRPORT CORPORATION ENVIRONMENTAL POLICY

The Clark International Airport Corporation is committed in protecting the environment, preventing pollution, complying with the environmental laws of the Republic of the Philippines and other regulatory requirements that apply at the workplace, seeking to continually improve our environmental performance and minimizing the environmental impact of our operations.

In order to achieve these, we will:

- Comply with, and wherever possible, exceed, legislative and regulatory requirements and standards of the Department of Environment and Natural Resources (DENR) and the Department of Labor and Employment (DOLE) and prevent pollution wherever possible.
- Provide information and training to ensure that CIAC employees, service providers, locators and contractors are aware of their responsibilities to keep up with this policy and act in line with our Environmental Management System.
- Do everything reasonably possible to prevent pollution caused by all activities at the Clark Civil Aviation Complex.
- Continually assess the effect our activities have on the environment and regularly review our objectives, targets and programs relating to any significant environmental aspects including externally supplied systems and services to support our operations. It is the duty of CIAC employees, contractors, franchisees, licensees and locators/investors to comply with the environmental performance standards required by legislation and the corporation.
- Publish details of our environmental performance each year.
- Periodically review our procedures for keeping the potential environmental risks of our activities and of any unusual or emergency situations, to a minimum.



GEN. AARON N. AQUINO (Ret.)
President and CEO



CLARK INTERNATIONAL AIRPORT CORPORATION SAFETY & OCCUPATIONAL HEALTH POLICY

Safety at the corporate office building and the premises of the Clark International Airport Corporation and the Clark Civil Aviation Complex operations involves a wide spectrum of activities ranging from aviation safety, industrial and construction safety, to occupational health and safety. An incident-free environment is critical for the success of corporate operations and safety must always be of paramount importance.

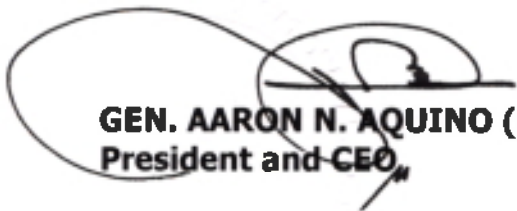
We recognize our moral and legal responsibilities to comply with the laws of the Republic of the Philippines and the International Standards and Recommended Practices. We are committed to develop, implement, and improve strategies and processes to ensure that all our aviation and other business activities uphold the highest level of safety and occupational health performance that meet national and international standards. We will report incidents, train staff on safety management procedures, and strive to maintain and continuously improve the safety and occupational health standards and practices at the Clark International Airport Corporation by establishing safety performance targets, reviewing safety performance and authorizing necessary improvement measures.

All levels of management and all employees are accountable for the delivery of this highest practicable level of safety performance, starting with the Chief Executive Officer.

Our commitment is to:

- Support the management of safety by creating an organizational culture that encourages safe practices, effective safety reporting and communication, and actively manages safety with the same attention to results that is used in managing all systems that can cause bodily harm or destruction to property;
- Enforce the management of safety and occupational health as the primary responsibility of all managers and employees; all managers and supervisors are accountable for the safety and occupational health practices and performance of employees in their area of responsibility. The managers and supervisors must lead by example in the safety standards expected and to support employees in preventing unsafe acts and violation of CIAC safety rules, standards and procedures by others;
- Clearly define for all staff, managers and employees alike, their accountabilities and responsibilities under the safety management system;
- Establish and operate hazard identification and risk management programs, including a hazard reporting system, in order to decrease or eliminate hazards resulting from our operations or activities;

- Ensure that no action will be taken against any employee who discloses a safety concern through the hazard reporting system unless such disclosure indicates, beyond any reasonable doubt, an illegal act, gross negligence, or a deliberate or wilful disregard of regulations or procedures;
- Comply with, and wherever possible exceed, legislative and regulatory requirements and standards of the Civil Aviation Authority of the Philippines (CAAP) and the Department of Labor and Employment (DOLE);
- Ensure efficient number of personnel which acquired the appropriate safety information and training to a level of competency to be able to implement safety strategies and processes, and are allocated only tasks commensurate with their skills;
- Establish and measure our safety performance against realistic safety performance indicators and safety performance targets;
- Continually improve our safety performance through management processes that ensure relevant safety action is taken and is effective; and
- Ensure externally supplied systems and services to support our operations are delivered meeting our safety performance standards. It is the duty of CIAC employees, locators, and business partners to comply with the safety performance standards required by legislation and the Authority, and to be responsible for their own safety and the safety of others.



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